Questionnaire HBO-Monitor Associate degree 2025

> Pick only one answer unless stated otherwise

| Gener | al Questions | | |
|--------|--|--|--------------------------------|
| 01 | I identify as: | 1 male 2 female 3 gender diverse | geslid |
| OVERSI | LAAN ALS PRECODE == 1: | | |
| 02 | What is your age? | | Ift |
| hbo A | ssociate degree programme 2023-2024 | | |
| OVERSI | LAAN ALS PRECODE == 1: | | |
| 03 | Name Associate degree programme | | go2 |
| ONDER | STAANDE UITVRAGEN ALS PRECODE == 1: | | |
| 03 | This questionnaire is about [precode: name of study programme], is it correct that you followed this programme? | 1 yes 2 no, I followed the following programme: | go2_precode |
| OVERSI | LAAN ALS PRECODE == 1: | | |
| 04 | Where did you complete your hbo Associate degree programme? | city: | go_plt |
| OVERSI | LAAN ALS PRECODE == 1: | | |
| 05a | Type of programme | 1 fulltime> verder naar vraag 6 2 parttime 3 dual | govth |
| ALLEEN | I VRAGEN ALS govth = 2 of govth = 3 OF ALS pVariant | = 2 of pVariant = 3: | |
| 05b | Why did you choose to study parttime / dual? (as opposed to fulltime) | 1 because of the way of studying (more professional practice) 2 because of the possibility to combine work and study 3 other, namely | keuzedtdu |
| OVERSI | LAAN ALS PRECODE == 1: | | |
| 06 | Starting date of your Associate degree programme | month:year: | gobgm/gobgj |
| OVERSI | LAAN ALS PRECODE == 1: | | |
| 07 | Graduation date (as stated on degree certificate) | month:year: | goeim/goeij |
| 08a | Experience during your hbo programme (only activities for which you received credits) a. internship b. work c. gained experience from professional practice in a different way than the above. | 1 no 2 yes 1 no 2 yes 1 no 2 yes | erbpadst erbpadw erbpada |

ALLEEN VRAGEN ALS erbpadst = 1

| 08b | How many times did you apply before you found an internship position? (If you've done multiple internships, think about the internship for which you applied the most times) | 1 1 time 2 - 3 times 3 4 - 6 times → go to question 08c 4 7 - 10 times → go to question 08c 5 more than 10 times → go to question 08c 6 no application was necessary | stagesoll |
|------------|---|---|----------------------------|
| 08c | What do you believe were the reasons your initial applications were rejected? | | stagered |
| 09 | Extra-curricular experience during your hbo programme (activities for which you received no credits) a. other work experience relevant to your field b. position in voluntary organization (e.g. secretary of student association) c. started my own business | 1 no 2 yes 1 no 2 yes 1 no 2 yes | erarw erbse erbdrijf |
| Prior t | o your hbo Associate degree programme | | |
| 10 | With what degree were you admitted to the hbo Associate degree programme? | non-academic senior secondary education (e.g. havo) academic senior secondary education (e.g. vwo) vocational secondary education (e.g. mbo) higher vocational education, Associate degree programme other higher vocational education (e.g. hbo) other, namely: | toedipl toedipl2 |
| 11 | How did you find out that there are Associate degrees in higher professional education? | 1 via pre-education study counsellor 2 via hbo college information 3 through family/friends/acquaintances 4 through pre-education study information activities 5 via employer 6 other, namely | adhoeont adhoeont2 |
| 12 | Did you know in good time that there are both Associate degree programmes (2 years) and bachelor's programmes (4 years) in hbo? | 1 yes, I knew that in time 2 no, I found out by accident | adtijd |
| 13 | Did you know in good time that there are fulltime, parttime and dual Associate degree programs in higher professional education? | 1 yes, I knew that in time 2 no, I found out by accident | advtdtdu |
| 14a & b | How important was it for your choice of study that: a) the Associate degree programme lasted 2 years compared to 4 years as with the hbo bachelor programme? | Not important <-> Very important 1 2 3 4 5 Not important <-> Very important | adstdu |
| | b) you could (continue to) do paid work in addition to your programme? | 1 2 3 4 5 | austw |
| 15a | Before you chose for the Associate degree programme, did you know that you can first do an Associate degree followed by a bachelor programme? | 1 yes 2 no → ga naar vraag 16a | adstopv |
| 15b | To what extent did this play a role in your choice of study? | not at all <-> to a great extent 1 2 3 4 5 | adstopvm |
| 16a | Did you do paid work before you started the Associate degree programme? (no side jobs) | 1 yes, for about years 2 no → ga naar vraag 17a | bwvoorad bwvoorad2 |

> Noot aan programmeurs: hier dient een verwijsvariabelen te worden aangemaakt die aangeeft of men relevante werkervaring had voorafgaande aan de Associate degree programme:

werkvoor=1 als 16a=1, anders werkvoor=0

| 16b | Did your employer encourage you to follow the Associate degree program at the time? | 1 yes 2 no 3 N/A, I was self-employed at the time → go to question 17 | wgadstim |
|-----|--|--|---------------------|
| 16c | Did your employer: a. made it possible to follow the Associate degree programme during working hours? b. contributed financially to the costs of the Associate degree programme? | no yes, partially yes, 100% 1 2 3 | wgadmog wgadfin |
| 17a | What was your main reason for following this Associate degree programme? | 1 to be able to grow within my organisation 2 to increase my chances of a different/better position 3 to develop myself further (broaden and/or deepen) 4 to be able to earn more 5 to follow an educational programme to get work 6 it was offered by my employer/supervisor> go to question 18 7 it was required by my employer/supervisor> go to question 18 8 other, namely: | adreden adreden2 |
| 17b | To what extent have you been able to achieve this goal? | not at all <-> to a large extent 1 2 3 4 5 | adbereik |

After the hbo Associate degree programme

Have you followed any other programme at hbo, university or vocational secondary education since leaving your hbo Associate degree programme?

- no course or company programme

1 yes

2 no → ga naar vraag 21

vvogevad

> If you have followed several follow-up programs after leaving the HBO Associate degree, question 19 only concerns the first follow-up programme.

| 19a | What is the name of this follow-up programme? (no course) | university education bachelor, namely university education pre-master, namely university education master, namely higher vocational education Associate degree, namely higher vocational education bachelor, namely higher vocational education master, namely other, namely | vvohboa vvo |
|-----|---|--|----------------|
| 19b | How is the continuity between your hbo Associate degree programme and this (follow-up) programme? | 1 badly 2 moderately 3 sufficiently 4 well | vvoasn |
| 20 | Are you still following this follow-up programme? | 1 yes 2 no, diploma or certificate obtained 3 no, left the program without a diploma | vvod |
| 21 | Were you unemployed after graduation before you found your first job? - if you continued to work in the job you already had during the programme, fill in 'no' - if you haven't found a job yet, fill it total number of months in which you have been unemployed have been since graduation. | 1 yes, number of months: 2 no | iw4jn / iw4 |

| 22 | Are you currently looking for (other) paid employment? | 1 2 | yes no | bwzknu | | | | | |
|---|--|---------------------------------|--|-------------------|--|--|--|--|--|
| 23 | Which description fits your current situation best? | 1 2 3 | employment study other, namely: | mpba mpand | | | | | |
| 24 | Are you currently in paid employment? | 1 2 | yes no \rightarrow go to question 46 | vwbw | | | | | |
| Curren | it job/activities | | | | | | | | |
| 25 | Starting date: | mc | onth:year: | hbgm/hbgj | | | | | |
| Noot aan programmeurs: hier dienen twee verwijsvariabelen te worden aangemaakt die aangeven of men al verkzaam was in de huidige functie voorafgaand aan de Associate degree programme, of pas na afstuderen: unctievoor=1 als (hbgm+hbgj*12) <= (gobgm+gobgj*12); anders functievoor=0 unctiena=1 als (hbgm+hbgj*12) >= (goeim+goeij*12); anders functiena=0 | | | | | | | | | |
| 26 | Your job/occupation | | nme job/occupation:ain tasks: | hberisco hwkz | | | | | |
| 27 | The company/organisation you work for | | pe of company/organisation:nd of product/service: | hbra hprod | | | | | |
| 28 | Size of the company/organisation (also include other branches, if any) | 2 | 1 - 24 persons 25 - 99 persons 100 - 999 persons 1000 persons or more | hpocatvier | | | | | |
| | Do you work abroad? | | 1 Yes → Which country? 2 No | hvldnchk hvlnd | | | | | |
| 29 | In which town or city do you work? | | wn/city: not in the Netherlands) country: | hvplt hvlnd | | | | | |
| 30 | Your type of employment: (one answer: if you have multiple jobs, the question is about the job you work most hours in) | 1 2 3 4 5 | self-employed → go to question 32 freelance → go to question 32 | hdvbmu | | | | | |
| | | | , | hdvbmu2 | | | | | |
| 31 | Type of position | | permanent position temporary position (with prospect of permanent position) temporary position (without prospect of permanent position) not applicable | hash | | | | | |
| 32 | What minimum required level of education was set by your employer for your current job/activities? (If self-employed or freelance: the question refers to the level of education required by your main client) | 2 h 3 h 4 u 5 u 6 v | nigher vocational education, master nigher vocational education, bachelor nigher vocational education, Associate degree university education, master university education, bachelor vocational secondary education (e.g. mbo) senior secondary education (e.g. havo/vwo) | honwgvereist | | | | | |

| | | 8 junior secondary education (e.g. vmbo) or no education | |
|---------|--|--|-----------------------------|
| 33 | Which field of study was required by your employer for your current job/activities? (If self-employed or freelance: the question refers to the field of study required by your main client) | 1 my own field2 my own or a related field3 another field4 no particular field | horwgw |
| | < Information screen: Field of study refers to the specific field or discipline in which a degree programme specializes. For example Dutch language teacher, Nursing or Software developer.> | | |
| > Verw | ijzing vraag 34a: indien werkvoor=1, ga naar vraag 34a, ande | rs ga naar vraag 35 | |
| 34a | Have there been changes in your position/activities, compared to your work situation before you started the Associate degree programme, in terms of: a. the required level of education? b. the required field of study? c. your work tasks? | 1 no 2 yes 1 no 2 yes 1 no 2 yes | honver horver htakver |
| | substantial changes, for example from bachelor to master as the required education level, from an economic to a technical education, or from executive to more managerial work tasks > | | |
| > Verw | | aar vraag 34b, <mark>en daarna naar verwijzing vraag 34d</mark> aar vraag 34c, anders ga naar verwijzing vraag 34d | |
| 34b | Which level of education best suits your current position/activities? | 1 Associate degree (higher vocational education) 2 vocational secondary education (e.g. mbo) 3 bachelor (university of higher vocational education) hbo/wo) 4 master (university of higher vocational education) hbo/wo) 5 other, namely | honnuad honnuad2 |
| 34c | Which level of education best describes the position/activities you had before you started the Associate degree programme? | Associate degree (higher vocational education) vocational secondary education (e.g. mbo) bachelor (university of higher vocational education) master (university of higher vocational education) hbo/wo) other, namely | honvoorad2 |
| /erwijz | ring vraag 34d: indien functievoor=1 en vraag34a/b=2, ga na indien functievoor=0 en vraag 34a/b=2, ga n | | |
| 34d | Which field of study best suits your current position/activities? | my own field my own or a related field another field no particular field | hornuad |
| 34e | Which field of study is best suited to the position/activities you had before you started the Associate degree programme? | 1 my own field2 my own or a related field3 another field4 no particular field | horvoorad |
| 35 | Do you supervise other employees? | 1 yes, I supervise people 2 no | hld hldap |
| 36 | Average number of working hours (teachers: 1 teaching hour = 1.5 working hours) | Regular/contractual working hours in main job hours per week | haurw |
| | | Working hours in other paid job(s)hours per week | nautot |

37 Gross income in euro's hbi Gross income: approximately gross euro per month From contractual working hours in main job (bonuses and extra allowances included) From other paid job(s). approximately gross euro per month nbi < Information screen: If you don't know your income exactly, give an estimate as best you can. This information is only used at an aggregated level. Your individual answers are protected by the GDPR privacy rules and will never be published or provided to third parties > Your opinion about your current job/activities How well does the Associate degree programme you 38 badly hason 1 moderately followed correspond to your current 2 position/activities? 3 sufficiently 4 well To what extent are your capacities utilized in your not at all <-> to a large extent ohfnut 39 current job/activities? 2 3 4 40 To what extent do you lack capacities necessary for not at all <-> to a large extent carrying out your current job/activities? ohfkorn 2 3 41 Does your job provide good career opportunities? almost none very many 3 ohfcar 2 5 < Info: This question concerns your own subjective experience, i.e. the extent to which you have confidence in the career opportunities offered by your current position/activities > very dissatisfied <-> very satisfied 42 How satisfied are you with your current job/activities? ohftevr 2 3 4 43 To what extent has your Associate degree not at all <-> to a large extent programme contributed to: a. obtaining more interesting work tasks? 2 3 5 **hhfinttaak** b. the possibilities to contribute something meaningful bhfbetmaat to society through your work? 3 4 5 De volgende items alleen als werkvoor=1 5 1 3 bhfdoorar c. your career opportunities at work? 2 3 4 5 bhfrespect d. more respect from colleagues and/or clients? bhfgebrkv e. better use of your knowledge and skills at work? 44 Are you working in a crossover role? ohfcross 1 ves 2 no → naar vraag 45b Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist. What different disciplines or domains does this crossover (open question)..... ohfcross2 45a role consist of?

Al is increasingly being used in the workplace, for example through tools like ChatGPT or other text- and image-generating applications. We're interested to hear whether and how you use such tools in your work. You don't need to be an expert.

| 45b | For which types of tasks do you use AI applications at work? (multiple answers possible) | | | | | |
|-----|--|---|----|---|-----|----------|
| | 1. Writing or editing texts (e.g. emails, reports, proposals) | 0 | no | 1 | yes | aitk1 |
| | 2. Translation or language support | 0 | no | 1 | yes | aitk2 |
| | 3. Summarising or analysing texts | 0 | no | 1 | yes | aitk3 |
| | 4. Proofreading or giving feedback (e.g. error detection, quality control) | 0 | no | 1 | yes | aitk4 |
| | 5. Generating ideas or brainstorming | 0 | no | 1 | yes | aitk5 |
| | 6. Looking up or verifying information (e.g. legislation, guidelines, procedures) | 0 | no | 1 | yes | aitk6 |
| | 7. Administrative tasks (e.g. scheduling, filling out forms, meeting notes) | 0 | no | 1 | yes | aitk7 |
| | 8. Interactions with clients or staff (e.g. chatbots, auto-replies) | 0 | no | 1 | yes | aitk8 |
| | 9. Editing or generating images | 0 | no | 1 | yes | aitk9 |
| | 10. Editing or generating videos | 0 | no | 1 | yes | aitk10 |
| | 11. Writing or debugging code | 0 | no | 1 | yes | aitk11 |
| | 12. Analysing or visualising data (e.g. client, employee, or patient data) | 0 | no | 1 | yes | aitk12 |
| | 13. Analysing scenarios or supporting strategic decision-making | 0 | no | 1 | yes | aitk13 |
| | 14_1. Other | 0 | no | 1 | yes | aitk14_1 |
| | 14_2. namely | | | | | aitk14_2 |
| | 15. I have never used AI applications | 0 | no | 1 | yes | aitk15 |
| | | | | | | |
| | | | | | | |
| | | | | | | |

> Noot aan programmeurs: als aitk15 = 1 (JA), dan 45c en 45d overslaan, door naar 46

| 430 | i ii ii | 2 Monthly 3 Weekly 4 Daily | allivy |
|-----|---|----------------------------|--------|
| 45d | Do you perceive the introduction of Al applications on your work as positive or negative? Slider from 0 to 100 | Slider from 0 to 100 | aipn1 |
| | → 0 = negative / negative → 100 = positive / beneficial Can you explain your answer? → [Open text] | Open answer | aipn2 |

Opinion about your Associate degree programme

Please indicate how satisfied you are with:

46

| | a. your programme in general? | 1 | 2 | 3 | 4 | 5 | oopsa |
|----|--|--------|-----------|--------|---------|----------|----------|
| | b. the content of the programme? | 1 | 2 | 3 | 4 | 5 | tooivo |
| | c. the educational methods? | 1 | 2 | 3 | 4 | 5 | toowvio |
| | d. the extent to which you can learn in practice within | 1 | 2 | 3 | 4 | 5 | toopglio |
| | the programme? | | _ | Ü | • | Ū | toopgilo |
| | e. the teachers of the programme? | 1 | 2 | 3 | 4 | 5 | toodvo |
| | f. the connection with your previous education? | 1 | 2 | 3 | 4 | 5 | tooavo |
| | g. the possibility of study guidance from the study | i 1 | 2 | 3 | 4 | 5 | toosbyo |
| | programme? | ' | _ | 3 | 7 | 3 | 1003570 |
| | (Infoblokje: This concerns guidance from your study | | | | | | |
| | program other than the substantive guidance by the | | | | | | |
| | lecturers. Think of a mentor, coach, study advisor, | | | | | | |
| | | | | | | | |
| | wage-job supervisor, tutor, etc.) h. the possibilities to combine my education with my | 1 | 2 | 3 | 4 | 5 | toomcw |
| | | ' | 2 | 3 | 4 | 5 | toornew |
| | work? (als deeltijd/duaal - obv variabele vvtdt) | | | | | | |
| | | | | | | | |
| 47 | Please indicate how satisfied you are with: | very d | issatisfi | ed <-> | very sa | itisfied | |
| | | | | | • | | |
| | a. the information about career options? | 1 | 2 | 3 | 4 | 5 | toovlb |
| | b. preparation for (further) professional practice? | 1 | 2 | 3 | 4 | 5 | toovbbp |
| | c. contact with professional practice, for example | 1 | 2 | 3 | 4 | 5 | toocbp |
| | guest speakers or lecturers from the professional | | | | | | |
| | field? | 1 | 2 | 3 | 4 | 5 | toomobp |
| | d. the opportunities for development in professional | | | | | | |
| | practice from the training? | 1 | 2 | 3 | 4 | 5 | toobdbp |
| | e. the guidance by teachers while learning in | | | | | | |
| | professional practice? | 1 | 2 | 3 | 4 | 5 | toobptb |
| | f. the extent to which professional practice is reflected | • | _ | Ū | • | Ū | 1002912 |
| | in the testing and assessment? | 1 | 2 | 3 | 4 | 5 | tooabpoo |
| | g. the connection of learning in professional practice | | _ | Ü | • | Ū | toodspoo |
| | with other education? | 1 | 2 | 3 | 4 | 5 | toobbibp |
| | h. the guidance by the company or institution during | ' | _ | 3 | 7 | 3 | daladoos |
| | learning in professional practice? | 1 | 2 | 3 | 4 | 5 | toogbp |
| | i. what you have learned from your training in | ' | _ | 3 | 7 | 5 | toogsp |
| | professional practice? | | | | | | |
| | DI DI COSSIDITATI DI ACLICE! | | | | | | |

very dissatisfied <-> very satisfied

| 48a | To what extent does your Associate degree | not at | all <-> | to a larç | ge exter | nt | | | |
|-----|--|--|-----------|--------------|-----------------------|------------------------|--------------------------|--|--|
| | programme offer a good basis: a. to start on the labour market? | 1 | 2 | 3 | 4 | 5 | goaarb | | |
| | b. for the further development of knowledge and skills? | 1 | 2 | 3 | 4 | 5 | goaont | | |
| | c. to deal with social issues (e.g. climate change, social safety and diversity)? d. To fulfill a cross-over role at your work | 1 | 2 2 | 3 3 | 4 4 | 5 5 | goamv goafcr | | |
| | Info bij (d): A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist. | | | | | | | | |
| 48b | In what way(s) did you encounter cross-over roles during your hbo Associate degree programme? (multiple answers are possible) | | | | | | | | |
| | (a Trough internships and practical projects(b) Through specific courses (e.g., minors) or | 0 nee 0 nee | | 1 ja 1 ja | | | tocosp tocomw | | |
| | workshops (c) Through assignments and case studies in regular | 0 nee | | 1 ja | | | tocoism | | |
| | classes (e) Other, namely | 0 nee | | 1 ja | | | tocovoc | | |
| | (f) I did not encounter cross-over roles during my education | 0 nee 0 nee | | 1 ja 1 ja | | | tocoa/ tocoa2 toconia | | |
| | Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist. | | | | | | | | |
| 49 | Indicate your aninian about your Associate degree | | | | | | | | |
| 49 | Indicate your opinion about your Associate degree programme in terms of: | | | | | | | | |
| | a. scope | 1 | 2 3 | 4 | 5 | too broad | goabren5 | | |
| | b. depth | 1 | 2 3 | 4 | 5 | too deep | goadien5 | | |
| | c. difficulty | 1 | 2 3 | 4 | ich too l 5 | · · | goamoen5 | | |
| | d. balance between theory and practice | 1 . | too theo | 4 | <-> m 5 much to | uch too practice-based | goatvp5 | | |
| | e. prescribed study time | | 2 3 | | 5 | oo long | goasdu5 | | |
| | | | | | | | - | | |
| 50 | To what extent were the following elements/core objectives strongly addressed in your programme? | not at | : all <-> | to a gre | eat exter | nt | | | |
| | a. developing practical and professional skills in | 1 | 2 | 3 | 4 | 5 | kaboopv | | |
| | preparation for a career in your field b. teaching how to apply theoretical knowledge in practice. | 1 | 2 | 3 | 4 | 5 | kaboatkp | | |
| | c. stimulating critical thinking d. promoting cooperation | 1 | 2 2 | 3 | 4 4 | 5 5 | kaboskd kabobsw | | |
| | e. promoting effective communication f. stimulating personal and professional development | 1 1 | 2 | 3 | 4 4 | 5 5 | kabobec kabosllo | | |
| | | | | | | | | | |
| 51a | In retrospect, would you choose the same Associate degree programme again? | yes, same programme at the same hbo college → ga naar azo1k yraag 51c yes, same programme, but at another hbo college, | | | | | | | |
| | < Information screen: This question is about what you would do if you went back to the moment when you | namel | azonms | | | | | | |
| | chose your Associate degree programme. Knowing what you know now, would you make the same choice again?> | namely 4 No univers 5 No. | azo2 | | | | | | |
| | | | | | | | | | |

| 51b | Why would you choose another programme/another hbo college, mbo college or university? | | wazo2 |
|-----|---|---|----------|
| 51c | What would you have done if your study programme had only existed as a bachelor's variant (4 years) at the time of choosing the study programme? | 1 I would have opted for the bachelor variant (4 years). 2 I would have chosen a different Associate degree 3 I would not (yet) have chosen to follow a hbo programme | wazogead |
| 51d | Would you recommend your hbo programme to friends, family or colleagues? | Definitely not Probably not Maybe Probably Definitely | goaanr |
| 51e | Please explain any further suggestions on how to improve the Associate degree programme you followed. (e.g. What did you miss during the programme, what should be done differently or what was redundant?) | | woovb1 |

Kennis en vaardigheden

vwbw = 1.

| | aan programmeurs: vraag 52a alleen tonen als men antwoord 1 he | eft a | aan | gek | rui | i <mark>st bij vraag</mark> | 24, dus als v |
|---------------|---|--------|-----|----------------|-----|-----------------------------|------------------|
| <u>Anders</u> | alleen vraag 52b hier tonen. | | | | | | |
| 52a&b | Below you find a number of aspects that may be important for carrying out a job. For each aspect, please indicate: a. the level required for your current job/ activities (if you are in paid employment) b. your own level | | | | | | |
| | Knowledge of: | | | | | | |
| | your own field or discipline The level required for your current job Your own level | 1 1 | 2 | te < 3 3 | 4 | sxcellent 5 5 | vnfev uenev |
| | other fields or disciplines The level required for your current job Your own level | 1 1 | 2 | 3 | 4 | 5 5 | vnfav uenav |
| | methods and techniques for practically-orientated research The level required for your current job Your own level | 1 | 2 | 3 | 4 | 5 5 | vnfmtp uenmtp |
| | Ability to: | | | | | | |
| | use information and communication technology: Info: Information and communication technologies are e.g. internet, different types of software and hardware) The level required for your current job Your own level | 1 | | 3 | | | vnfict uenict |
| | work within a budget, plan or guideline The level required for your current job Your own level | 1 1 | | 3 | 4 | 5 5 | vnfcw uencw |
| | come up with new ideas and solutions The level required for your current job Your own level | 1 1 | 2 | 3 | 4 | 5 5 | vnfnio uennio |
| | learn new things The level required for your current job Your own level | 1 1 | 2 | 3 | 4 | 5 5 | vnfndl uenndl |
| | make your meaning clear to others The level required for your current job Your own level | 1 1 | 2 | 3 | 4 | 5 5 | vnfadb uenadb |
| | | | | | | | |

| cooperate productively with others The level required for your current job Your own level | 1 | 2 | 3 | 4 | 5 5 | vnfps uenps |
|---|--------|-----|-----|-----|--------|--------------------|
| perform your work without supervision The level required for your current job Your own level | 1 1 | | | 4 | | vnfzwu uenzwu |
| think analytically Info: Analytical thinking is the systematic and logical analysis of complex problems in order to arrive at solutions. The level required for your current job The level required for your current job Your own level | 1 | 2 2 | 3 3 | 4 4 | 5 5 | vnfayd uenayd |
| take initiative Info: Taking initiative means being proactive, taking responsibility, and taking action without anyone asking you to. The level required for your current job Your own level | 1 | 2 2 | 3 3 | 4 4 | 5 5 | vnfoin uenoin |
| be flexible Info: Being flexible refers to showing adaptability to changes in tasks, responsibilities, circumstances or work environment. The level required for your current job Your own level | 1 | 2 2 | 3 3 | 4 4 | 5 5 | vnfofz uenofz |
| intercommunicate with people with different cultural backgrounds, values, and/or norms The level required for your current job Your own level | 1 | 2 2 | 3 3 | 4 4 | 5 5 | vnfcdiv uencdiv |

| 52c | Are there topics in the professional field that the Associate degree programme has not adequately addressed? Can you give examples of this? | 1 no 2 yes, namely | onvinspad onvinspad2 |
|-----|---|-----------------------|-------------------------|
| 523 | What do you think is the most important added value of the Associate degree compared to the educational programme(s) you had already followed before? | | tgwado |

In conclusion

| 54 | Country of birth: | Your country of birth: | | |
|----|-------------------|--|----------|--|
| | | 1 Netherlands | gblndrp1 | |
| | | 2 Another country, namely: | gblndrp2 | |
| | | 3 I prefer not to answer this question | | |
| | | Your father's country of birth: | | |
| | | 1 Netherlands | Indpa1 | |

| | | 2 Another country, namely: 3 I prefer not to answer this que Your mother's country of birth: 1 Netherlands 2 Another country, namely: 3 I prefer not to answer this que | estion | Indpa2 Indma1 Indma2 |
|-------|--|---|-------------------------|---|
| 55a | Where do you live now? | town/city:(if abroad) country: | | wpltnu wlndnu |
| 55b | Where did you live at the age of 16? | town:(if abroad) country: | | wplt16 wlnd16 |
| 55c | Where did you live during the last year of your Associate degree programme? | town:(if abroad) country: | | wpitij windij |
| 56 | Education level parents Mark the education level of both your parents 1 elementary school 2 junior secondary education (lbo/vbo/vmbo/mavo) 3 senior secondary education (havo/ vwo) 4 vocational secondary education (mbo) 5 higher vocational education (hbo) 6 university education (wo) 7 I do not know 9 not applicable | Father 1 2 3 4 5 6 7 9 | Mother 1 2 3 4 5 6 7 9 | nivpa3 nivma3 |
| 57 | In the future, would you: a. like to receive general information per e-mail from your hbo college? b. like to receive a short summary of the results of this survey per e-mail? c. be willing to participate in further research? d. like to receive information from your hbo college by e-mail regarding further training/retraining? e. like to receive information from your hbo college by e-mail regarding supervising interns? f. be open to guest lectureship or provide information on behalf of your hbo college? g. like to receive information from your hbo college by e-mail about something else? | 1 yes 2 no | | mail_jn samenvat toekom infobijs infobgst gastdoc infoand |
| | Specify something else: | | | infoand2 |
| 58 | Could you please fill in your e-mail address for this purpose? The e-mail address will only be used for purposes specified by you. | e-mail | | nawmail |
| 59 | Do you give us permission to pass your answers on to your hbo college in recognizable form? | 1 yes 2 no | | gegdg |
| Remar | ks | | | |

| | 09 HBO Associate degree 2025 |
|--|------------------------------|
| | |
| Thanks for filling in the questionnaire! | |