

Vragenlijst HBO-Monitor Masters 2025

> Kruis slechts één antwoord aan tenzij anders aangegeven

General Questions

01 I identify as: 1 male 2 female 3 gender diverse geslid

OVERSLAAN ALS PRECODE == 1:

02 What is your age? lft

hbo master programme 2023-2024

OVERSLAAN ALS PRECODE == 1:

03 Name of hbo bachelor programme go2

ONDERSTAANDE UITVRAGEN ALS PRECODE == 1:

03 This questionnaire is about [precode: name of study programme], is it correct that you followed this programme? 1 yes 2 no, I followed the following programme: go2_precode

OVERSLAAN ALS PRECODE == 1:

04 Type of programme 1 fulltime 2 parttime 3 dual govth

OVERSLAAN ALS PRECODE == 1:

05 Starting date of your hbo master programme month:.....year: gobgm/gobgj

OVERSLAAN ALS PRECODE == 1:

06 Graduation date (as stated on degree certificate) month:.....year: goeim/goeij

07 Average final grade 1 6 2 6.5 3 7 4 7.5 5 8 6 8.5 7 9 8 9.5 9 10 goexch

<Information screen: This question is intended as background information to better interpret answers to questions about labour market and other outcomes. If a different form of grading was used for your study programme, estimate this figure as best you can on a 10-point scale>

Prior to your hbo master programme

8a Did you do paid work before you started the master programme? (no side jobs) 1 yes, for about ... years 2 no → go to question 9 bwvoorm bwvoorm2

8b Did you also perform paid work in the six months prior to the start of the master programme? (no side jobs) 1 ja 2 nee → ga naar vraag 9 bwhalfm

> Noot aan programmeurs: hier dient een verwijfsvariabelen te worden aangemaakt die aangeeft of men relevante werkervaring had voorafgaande aan de masteropleiding:
werkvoor=1 als 8b=1, anders werkvoor=0

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8c	Did your employer encourage you to follow the master programme at the time?	1 yes 2 no 3 N/A, I was self-employed at the time → go to question 9	wgmstim
8d	Did your employer: : a. make it possible to follow the master programme during working hours? b. contribute financially to the costs of the master programme?	no yes, partially yes, 100% 1 2 3 1 2 3	wgmmog wgmfin
9	Did you work during/in addition to your master programme? (no side jobs)	1 yes 2 no	wmtijdens
10	With what degree were you admitted to the hbo master programme?	1 higher vocational education bachelor, namely.... 2 higher vocational education master, namely.... 3 university education bachelor, namely → <i>ga naar vraag 12a</i> 4 university education master, namely → <i>ga naar vraag 12a</i> 5 other, namely.....	toediplm toediplm2
11	Did you follow this course at the hbo college as your master programme?	1 yes, I enrolled in a similar field of study within the same hbo college 2 yes, I enrolled into a different field of study, but within the same hbo college 3 no, I enrolled into a different hbo college, but within the same field of study 4 no, I enrolled into a different hbo college and into a different field of study	vohmz
12a	What was your reason for following this master programme?	1 to be able to grow within my organisation 2 to increase my chances of a different/better position 3 to develop myself further (broaden and/or deepen) 4 to be able to earn more 5 it was required by my employer/supervisor → go to question 13 6 other, namely:.....	mreden mreden2
12b	To what extent have you been able to achieve this goal?	not at all <-> to a large extent 1 2 3 4 5	mbereik

After the hbo master programme

13	Did you follow any additional educational programme or course after completing your hbo master programme? <i>- Not a hobby course or company training</i>	1 yes, another higher vocational education master programme (hbo) 2 yes, a university education master programme (wo) 3 yes, an other programme, namely 4 no	vvom vvom2
14	Did you follow any additional course or training programme after completing your hbo programme? <i>- Other than the programme mentioned in the previous question</i> <i>- No hobby courses</i>	1 yes 2 no	cbogmda
15	Have you been unemployed after completing your education before you found your first job/carried out your first assignment as a self-employed person/self-employed person/freelancer? <i>Info: Being unemployed is understood as not having paid work, but still having recently looked for work and being immediately available for it.</i>	1 yes, for how many months?(enter number of months) 2 no, I have not been unemployed	iw4jn / iw4
16	Are you currently looking for (other) paid employment?	1 yes 2 no	bwzknu

17	Which description fits your current situation best?	1 employment 2 study 3 other, namely:.....	mpba mpand
18a	Do you currently (also) have paid work?	1 yes 2 no → go to question 39	vwbw
18b	Do you have more than one job?	1 yes, namely..... jobs 2 no	meerbaan meerbaan2

Current job/activities

> *Noot aan programmeurs: de volgende toelichting alleen tonen als men antwoord 12 heeft aangekruist bij vraag 18b*

> Unless indicated otherwise, the following questions only relate to the job in which you work the most hours on average

19	Starting date:	month:..... year:	hbgm/hbgj
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> *Noot aan programmeurs: hier dienen twee verwijzvariabelen te worden aangemaakt die aangeven of men al werkzaam was in de huidige functie werkzaam was voorafgaande aan de masteropleiding, of pas na afstuderen: functievoor=1 als $(hbgm+hbgi*12) \leq (gobgm+gobgi*12)$; anders functievoor=0
functiena=1 als $(hbgm+hbgi*12) \geq (goeim+goeij*12)$; anders functiena=0*

20	Your job/occupation	Name job/occupation: Main tasks:	hberisco hwkz
21	The company/organisation you work for	Type of company/organisation: Kind of product/service: Name of company/organisation:	hbra hprod hnmbdr
22	Size of the company/organisation (also include other branches, if any)	1 1 - 24 persons 2 25 - 99 persons 3 100 - 999 persons 4 1000 persons or more	hpocatvier
	Do you work abroad?	1 Yes → Which country? 2 No	hvlndchk hvlnd
23	In which town or city do you work?	Town/city: (if not in the Netherlands) country:	hvplt hvlnd
24	Your type of employment: (one answer: if you have multiple jobs, the question is about the job you work most hours in)	1 salaried employment 2 work via commercial 'temping' agency 3 self-employed → go to question 26 4 freelance → go to question 26 5 other, namely:.....	hdvbm hdvbm2
25	Type of position	1 permanent position 2 temporary position (with prospect of permanent position) 3 temporary position (without prospect of permanent position) 4 not applicable	hash

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- 26 What minimum required level of education was set by your employer for your current job/activities?
(If self-employed or freelance: the question refers to the level of education required by your main client)
- | | | |
|---|---|-----------|
| 1 | master (university of higher vocational education) (hbo/wo) | honwgmmb |
| 2 | bachelor (university of higher vocational education) (hbo/wo) | |
| 3 | Associate degree (higher vocational education) (hbo) | |
| 4 | other, namely... | honwgmmb2 |

INFO:

If you started your current position/activities before you obtained your master's degree, then this refers to the level that was required by your employer at that time.

- 27 Which field of study was required by your employer for your current job/activities?
(If self-employed or freelance: the question refers to the field of study required by your main client)
- | | | |
|---|---------------------------|----------|
| 1 | my own field | honwgmmb |
| 2 | my own or a related field | |
| 3 | another field | |
| 4 | no particular field | |

< Information screen:

Field of study refers to the specific field or discipline in which a degree program specializes. For example Dutch language teacher, Nursing or Software developer.>

> Verwijzing vraag 28a:

indien werkvoor=1, ga naar vraag 28a, anders ga naar vraag 29

- 28a Have there been changes in your position/activities, compared to your work situation before you started the master programme, in terms of:
- | | | | |
|-------------------------------------|------|-------|---------|
| a. the required level of education? | 1 no | 2 yes | honver |
| b. the required field of study? | 1 no | 2 yes | horver |
| c. your work tasks? | 1 no | 2 yes | htakver |

< Information screen: This question only concerns substantial changes, for example from bachelor to master as the required education level, from an economic to a technical education, or from executive to more managerial work tasks >

> Verwijzing vraag 28b:

indien functievoor=1 en vraag28a/a=2, ga naar vraag 28b, en daarna naar verwijzing vraag 28d

indien functievoor=0 en vraag 28a/a=2, ga naar vraag 28c

anders ga naar verwijzing vraag 28d

- 28b Which level of education best suits your current position/activities?
- | | | |
|---|--|---------|
| 1 | master (university of higher vocational education, hbo/wo) | honnum |
| 2 | bachelor (university of higher vocational education, hbo/wo) | honnum2 |
| 3 | Associate degree (higher vocational education) | |
| 4 | other, namely... | |

- 28c Which level of education best describes the position/activities you had before you started the master programme?
- | | | |
|---|--|-----------|
| 1 | master (university of higher vocational education, hbo/wo) | honvoorm |
| 2 | bachelor (university of higher vocational education, hbo/wo) | honvoorm2 |
| 3 | Associate degree (higher vocational education) | |
| 4 | other, namely... | |

Verwijzing vraag 28d:

indien functievoor=1 en vraag28a/b=2, ga naar vraag 28d, en daarna naar vraag 29

indien functievoor=0 en vraag 28a/b=2, ga naar vraag 28e

anders ga naar vraag 29

- 28d Which field of study best suits your current position/activities?
- | | | |
|---|---------------------------|--------|
| 1 | my own field | hornum |
| 2 | my own or a related field | |
| 3 | another field | |
| 4 | no particular field | |

- 28e Which field of study is best suited to the position/activities you had before you started the master programme?
- | | | |
|---|---------------------------|----------|
| 1 | my own field | horvoorm |
| 2 | my own or a related field | |
| 3 | another field | |
| 4 | no particular field | |

		4	geen specifieke richting	
29	Do you supervise other employees?	1 yes, I supervise people 2 no		hld hldap
30	Average number of working hours (teachers: 1 teaching hour = 1.5 working hours)	Regular/contractual working hours in main job hours per week Overtime in main position: hours per week Working hours in other paid job(s) hours per week		haurw hauow nautot
31	Gross income in euro's Gross income: From contractual working hours in main job (bonuses and extra allowances included) From other paid job(s).	approximately gross euro per month approximately gross euro per month		hbi nbi

Your opinion about your current job/activities

32	To what extent are your capacities utilized in your current job/activities?	not at all <-> to a large extent 1 2 3 4 5		ohfnut
33	To what extent do you lack capacities necessary for carrying out your current job/activities?	not at all <-> to a large extent 1 2 3 4 5		ohfkorn
34	Does your job provide good career opportunities? < Info: This question concerns your own subjective experience, i.e. the extent to which you have confidence in the career opportunities offered by your current position/activities >	almost none <-> very many 1 2 3 4 5		ohfcar
35	How satisfied are you with your current job/activities?	very dissatisfied <-> very satisfied 1 2 3 4 5		ohftevr
36	To what extent has your master programme contributed to: a. obtaining more interesting work tasks? b. the possibilities to contribute something meaningful to society through your work? c. your career opportunities at work? d. more respect from colleagues and/or clients? e. better use of your knowledge and skills at work?	not at all <-> to a large extent 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5		bhfinttaak bhfnutmaat bhfdoorgr bhrespect bhfgebrkv
37	Are you working in a crossover role? Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.	1 yes 2 no → naar vraag 38b		ohfcross
38a	What different disciplines or domains does this crossover role consist of?	 (open question).....		ohfcross2

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AI is increasingly being used in the workplace, for example through tools like ChatGPT or other text- and image-generating applications. We're interested to hear whether and how you use such tools in your work. You don't need to be an expert.

38b	For which types of tasks do you use AI applications at work? (multiple answers possible)					
	1. Writing or editing texts (e.g. emails, reports, proposals)	0	no	1	yes	aitk1
	2. Translation or language support	0	no	1	yes	aitk2
	3. Summarising or analysing texts	0	no	1	yes	aitk3
	4. Proofreading or giving feedback (e.g. error detection, quality control)	0	no	1	yes	aitk4
	5. Generating ideas or brainstorming	0	no	1	yes	aitk5
	6. Looking up or verifying information (e.g. legislation, guidelines, procedures)	0	no	1	yes	aitk6
	7. Administrative tasks (e.g. scheduling, filling out forms, meeting notes)	0	no	1	yes	aitk7
	8. Interactions with clients or staff (e.g. chatbots, auto-replies)	0	no	1	yes	aitk8
	9. Editing or generating images	0	no	1	yes	aitk9
	10. Editing or generating videos	0	no	1	yes	aitk10
	11. Writing or debugging code	0	no	1	yes	aitk11
	12. Analysing or visualising data (e.g. client, employee, or patient data)	0	no	1	yes	aitk12
	13. Analysing scenarios or supporting strategic decision-making	0	no	1	yes	aitk13
	14_1. Other	0	no	1	yes	aitk14_1
	14_2. namely					aitk14_2
	15. I have never used AI applications	0	no	1	yes	aitk15

> Noot aan programmeurs: als aitk15 = 1 (JA), dan 38c en 38d overslaan, door naar 39

38c	How often do you use AI applications in your work?	1 I've tried it a few times, but don't use it regularly 2 Monthly 3 Weekly 4 Daily	aihvg
38d	Do you perceive the introduction of AI applications on your work as positive or negative?	Slider from 0 to 100	aipn1
	Slider from 0 to 100 → 0 = negative / negative → 100 = positive / beneficial		
	Can you explain your answer? → [Open text]	Open answer	aipn2

Opinion about your master programme

39	Please indicate for the following aspects how satisfied you are about:	zeer ontevreden <-> zeer tevreden	
	a. your study programme in general?	1 2 3 4 5	oopsa
	b. the preparation for your professional career?	1 2 3 4 5	oopvb
	c. the extent to which the programme could be followed in combination with your private life?	1 2 3 4 5	toopriv
	d. the content of the programme?	1 2 3 4 5	tooivo
	e. the connection to current professional practice?	1 2 3 4 5	tooaans
	f. the embedding of applied research within the programme?	1 2 3 4 5	tooipo
	g. your lecturers?	1 2 3 4 5	toodvo
	h. the information during the programme on career opportunities?	1 2 3 4 5	toovlb

> Verwijzing vraag 40a/b:

indien werkvoor=0, ga naar vraag 40a, daarna naar vraag 41

indien werkvoor=1, ga naar vraag 40b

40a	To what extent does your master programme provide a good basis for:	not at all <-> to a large extent	
	a. entering the labour market and starting work?	1 2 3 4 5	goaarb
	b. continuing to develop your knowledge and skills?	1 2 3 4 5	goaont
	c. for working in complex practical situations from a helicopter view?	1 2 3 4 5	goaheli
	d. for contributing to innovation in practice and profession?	1 2 3 4 5	goapb
	e. for setting up and maintaining professional networks?	1 2 3 4 5	goanet
	f. to deal with social issues (e.g. climate change, social safety and diversity)?	1 2 3 4 5	goamv
	g. To fulfill a cross-over role at your work	1 2 3 4 5	goafcr
	Info bij (g): A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.		

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40b	In what way(s) did you encounter cross-over roles during your hbo master programme? (multiple answers are possible) (a) Through internships and practical projects (b) Through specific courses (e.g., minors) or workshops (c) Through assignments and case studies in regular classes (e) Other, namely..... (f) I did not encounter cross-over roles during my education Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.	0 nee 1 ja 0 nee 1 ja 0 nee 1 ja 0 nee 1 ja 0 nee 1 ja	tocosp tocomw tocovac tocoa/ tocoa2 toconia
40c	To what extent does your hbo master programme offer a good basis: a. to start on the labour market? b. for the further development of knowledge and skills? c. working in complex practical situations from a helicopter view? d. for contributing to innovation in practice and profession? e. setting up and maintaining professional networks? f. to deal with societal issues (e.g. climate change, social safety and diversity)? g. To fulfill a cross-over role at your work Info bij (g): A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.	not at all <-> to a large extent 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5	goabet goaont goaheli goapb goanet goamv goafcr
41	Please indicate your opinion about your hbo programme in terms of: a. scope b. depth c. difficulty d. balance between theory and practice e. international orientation f. prescribed duration of study programme	much too narrow <-> much too broad 1 2 3 4 5 much too shallow <-> much too deep 1 2 3 4 5 much too low <-> much too high 1 2 3 4 5 much too theoretical <-> much too practice-based 1 2 3 4 5 much too little <-> much too much 1 2 3 4 5 Much too short <-> much too long 1 2 3 4 5	goabren5 goadien5 goamoen5 goatvp5 goaio5 goasdu5
42a	In retrospect, would you choose the same hbo master programme again?	1 yes, same programme at the same hbo college → <i>ga naar vraag 42c</i> 2 yes, same programme, but at another hbo college, namely..... (name hbo college) 3 No, a different programme at the same hbo college, namely the course:..... 4 No, a different programme at another hbo college or university, namely the course:	azo1k azonms azo2

5 No, I would not study at all → *ga naar vraag 42c*

42b	Why would you choose another programme/another hbo college or university?		wazo2
42c	Would you recommend your hbo programme to friends, family or colleagues?	1 Definitely not 2 Probably not 3 Maybe 4 Probably 5 Definitely	goaanr
42d	Please explain any further suggestions on how to improve the hbo master programme you followed. (e.g. What did you miss during the course, what should be done differently or what was redundant?)		woovb1
42e	What did the master programme bring you in terms of personal development?		wopo

Knowledge and skills

> **Noot aan programmeurs: vraag 43a alleen tonen als men antwoord 1 heeft aangekruisd bij vraag 18a. Dus als $v_{wbw} = 1$**

43a	Below are a number of aspects that could be important in your work. Please indicate for each aspect an estimation of the level required for your current position/activities		
	Knowledge of:	matig <-> uitmuntend	
	your own field or discipline	1 2 3 4 5	vnfev
	other fields or disciplines	1 2 3 4 5	vnfav
	methods and techniques for practically-orientated research	1 2 3 4 5	vnfmtb
	Ability to:		
	deal with complex problems in unpredictable situations	1 2 3 4 5	vnfovs
	coordinate and manage multiple processes	1 2 3 4 5	vnfmcp
	guide individuals and groups in their professional development	1 2 3 4 5	vnfpqb
	come up with new ideas and solutions	1 2 3 4 5	vnfnio
	transform complex and unpredictable work contexts that require new approaches	1 2 3 4 5	vnftrn
	make your meaning clear to others	1 2 3 4 5	vnfadb
	critically assess theory and practical situations	1 2 3 4 5	vnftpk
	work in interdisciplinary teams	1 2 3 4 5	vnfitw
	working with people from different cultures	1 2 3 4 5	vnfcu
	think analytically Info: Analytical thinking is the systematic and logical analysis of complex problems in order to arrive at solutions.	1 2 3 4 5	vnfayd
	take initiative Info: Taking initiative means being proactive, taking responsibility, and taking action without anyone asking you to.	1 2 3 4 5	vnfoin
	be flexible Info: Being flexible refers to showing adaptability to changes in tasks, responsibilities, circumstances or work environment.	1 2 3 4 5	vnfofz
	intercommunicate with people with different cultural backgrounds, values, and/or norms	1 2 3 4 5	vnfcdiv
43b	Please indicate for each aspect the extent to which the master programme contributed to this:		
	Knowledge of:	zeer weinig <-> zeer veel	
	your own field or discipline	1 2 3 4 5	bdrav
	other fields or disciplines	1 2 3 4 5	bdrav
	methods and techniques for practically-orientated research	1 2 3 4 5	bdrmtb

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Ability to:

deal with complex problems in unpredictable situations	1	2	3	4	5	bdrovs
coordinate and manage multiple processes	1	2	3	4	5	bdrmpc
guide individuals and groups in their professional development	1	2	3	4	5	bdrpgb
come up with new ideas and solutions	1	2	3	4	5	bdrnio
transform complex and unpredictable work contexts that require new approaches	1	2	3	4	5	bdrtrn
make your meaning clear to others						
critically assess theory and practical situations	1	2	3	4	5	bdradb
work in interdisciplinary teams	1	2	3	4	5	bdrtpk
working with people from different cultures	1	2	3	4	5	bdrtyw
	1	2	3	4	5	bdrkul
think analytically						
Info: Analytical thinking is the systematic and logical analysis of complex problems in order to arrive at solutions.	1	2	3	4	5	bdroad
take initiative						
Info: Taking initiative means being proactive, taking responsibility, and taking action without anyone asking you to.	1	2	3	4	5	bdroin
be flexible						
Info: Being flexible refers to showing adaptability to changes in tasks, responsibilities, circumstances or work environment.	1	2	3	4	5	bdrofz
intercommunicate with people with different cultural backgrounds, values, and/or norms	1	2	3	4	5	bdrodiv

43c	Are there topics in the professional field that the master programme has not adequately addressed? Can you give examples of this?	1 no 2 yes, namely.....	onvinsp onvinsp2
43d	In your opinion, what is the most important added value of the master programme compared to the programme(s) you had already followed before?		tgwmo

Tot slot

44a	Country of birth:	Your country of birth: 1 Netherlands → ga-naar-vraag 45 2 Another country, namely:..... 3 I prefer not to answer this question Your father's country of birth: 1 Netherlands 2 Another country, namely:..... 3 I prefer not to answer this question Your mother's country of birth: 1 Netherlands 2 Another country, namely:..... 3 I prefer not to answer this question	gblndrp1 gblndrp2 Indpa1 Indpa2 Indma1 Indma2
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> Noot aan programmeurs: als gblndrp1 = 1, dan 44b en 44c overslaan. Door naar 45.

44b	What is your nationality?	1 Dutch 2 other than Dutch, namely:.....	natl natl2
44c	Did you come to the Netherlands specifically for your studies?	1 yes, I came to the Netherlands specifically for the master's programme 2 yes, I had already come to the Netherlands for my bachelor's degree 3 yes, I came to the Netherlands for another study programme, namely:..... 4 no I came to the Netherlands for other reasons	naarnl naarnl2

45	Education level parents
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Mark the education level of both your parents		Father	Mother	
1 elementary school	1	1		nivpa3
2 junior secondary education (lbo/vbo/vmbo/mavo)	2	2		nivma3
3 senior secondary education (havo/ vwo)	3	3		
4 vocational secondary education (mbo)	4	4		
5 higher vocational education (hbo)	5	5		
6 university education (wo)	6	6		
7 I do not know	7	7		
9 not applicable	9	9		

46	In the future, would you:			
	a. like to receive general information per e-mail from your hbo college?	1 yes	2 no	mail_jn
	b. like to receive a short summary of the results of this survey per e-mail?	1 yes	2 no	samenvat
	c. be willing to participate in further research?	1 yes	2 no	toekom
	d. like to receive information from your hbo college by e-mail regarding further training/retraining?	1 yes	2 no	infobijs
	e. like to receive information from your hbo college by e-mail regarding supervising interns?	1 yes	2 no	infobgst
	f. be open to guest lectureship or provide information on behalf of your hbo college?	1 yes	2 no	gastdoc
	g. like to receive information from your hbo college by e-mail about something else?	1 yes	2 no	infoand
	Specify something else:			
				infoand2
47	Could you please fill in your e-mail address for this purpose? <i>The e-mail address will only be used for purposes specified by you.</i>	e-mail		nawmail
48a	Have you been in contact with your hbo college since you graduated?	1 yes 2 no, but I would like to → <i>ga naar vraag 49</i> 3 no, but I don't need that either → <i>ga naar vraag 49</i>		cnthsm
48b	Are you still in contact with hbo college regarding:			
	a. Taking further training?	1 yes	2 no	cntbsjn
	b. Guidance of interns?	1 yes	2 no	cntstjn
	c. Giving a guest lecture?	1 yes	2 no	cntgastdoc
	d. Give information?	1 yes	2 no	cntvoorl
	e. Otherwise	1 yes	2 no	cntand1
	Specification of 'Other' category			cntsand2
48c	Would you like more or less contact with your hbo college than you have now?	1 I would like more contact 2 I think the amount of contact is fine now 3 I would like less contact 4 I would prefer no further contact		cnthoev
49	Do you give us permission to pass your answers on to your hbo college in recognizable form?	1 yes 2 no		gegdg

Remarks

.....

.....

.....

.....

.....

Thanks for filling in the questionnaire!

