# Vragenlijst Kunsten-Monitor Bachelor+Ad 2025

- Slechts één antwoord aanvinken, tenzij uitdrukkelijk anders is aangegeven
   Let op naar welke vraag je soms wordt doorverwezen

Genera	al Questions		
01	I identify as:	1 male 2 female 3 gender diverse	geslid
OVERSI	AAN ALS PRECODE == 1:		
02	What is your age?		lft
Educat	ion at school/academy/conservatory academic	year 2023-2024	
OVERSL	AAN ALS PRECODE == 1:		
03	Name of hbo programme	name:	go2
ONDERS	STAANDE UITVRAGEN ALS PRECODE == 1:		
03	This questionnaire is about [precode: name of study programme], is it correct that you followed this programme?	1 yes 2 no, I followed the following programme:	go2_precode
OVERSL	AAN ALS PRECODE == 1:		
04	Starting date of your hbo programme	month:year:	gobgm/gobgj
OVERSL	AAN ALS PRECODE == 1:		
05	Graduation date (as stated on degree certificate)	month:year:	goeim/goeij
06	Experience abroad during your hbo programme (multiple answers possible)	1 completed a research internship abroad 2 completed a practical internship abroad 3 followed a study component abroad 4 other foreign experience 5 no experience abroad	blosb blpsb blstu bland1 blg
Pre-edu	ucation		
07	Obtained diplomas prior to your education (multiple answers possible)	1 junior secondary education (mavo/vmbo) 2 non-academic senior secondary education (havo) 3 academic senior secondary education (vwo) 4 vocational secondary education (mbo), namely 5 higher vocational education bachelor degree, namely 6 higher vocational education, Associate degree (Ad) 7 university education (wo) 8 other, namely:	govomavo govohavo govowo govombo1/govombo2 govohbo1/govohbo2 govoad govowo govoand1/govoand2

Contin	uing education and participation in further trai	ning	
8	Did you follow any additional educational programme after completing your hbo programme?  - Not a hobby course or company training	<ul> <li>1 yes</li> <li>2 no → go to question 10</li> </ul>	vvogev
<<<  f y first >>:		r graduation, the following questions refer to the coເ	ırse you followed
9a	What is the name of this programme? (no short course) (e.g. hbo master's degree in Graphic Design, hbo master's degree Music, wo art history) - No hobby courses	1 university education (wo) 2 higher vocational education (hbo) 3 other, namely	vvohbo vvo
9b	Are you still following this programme?	1 yes 2 no, diploma obtained 3 no, left the programme without a diploma	vvod
10	Have you followed additional courses or training since leaving your education? . (no hobby courses)	1 yes, namely 2 no	cbogna cbogna2
Principa	al activities and paid work		
11a	Which description fits your current situation? (more than one answer possible)	<ul> <li>1 salaried employment</li> <li>2 self-employed (with or without staff)</li> <li>3 freelance</li> <li>4 student</li> <li>5 unemployed</li> <li>6 other, namely</li> </ul>	mphkld mphkzp mphkfl mphkst mphkwl mphkand/mpand
<<< Vraa	ng 11b hoeft alleen ingevuld te worden indien je bij v	raag 11a meerdere antwoorden hebt aangekruist. >>>	
11b	In case more than one description was applicable to you in question 11a, which of these descriptions is the most important for you?  (Fill in the number of <b>one</b> of the answer possibilities in question 11a)		mphkbel
12	Are you currently seeking (other) paid work?	1 yes 2 no	bwzknu
13	After graduating, did you start looking for paid work within or outside your own field?	<ul> <li>1 yes, within my own field → go to question 15a</li> <li>2 yes, outside my own field</li> <li>3 yes, both within and outside my own field</li> <li>4 no → go to question 15b</li> </ul>	bwzkv
14	Why did you (also) look for work outside of your own field of study? (Only choose the most important reason)	1 too little work available in own field 2 too little work experience for work in own discipline 3 lack of opportunity to earn a sufficient income 4 did the programme for personal development 5 changed/broader interest in myself 6 other reasons, namely:	bwzkva1

			bwzkv2
15a	Have you been unemployed after completing your education programme before you found your first job/carried out your first assignment as a self-employed person/self-employed person/freelancer?  Info: Being unemployed is understood as not having paid work, but still having recently looked for work and being immediately available for it.	1 yes, for how many months?(enter number of months) 2 no, I have not been unemployed → go to question 16	iw4jn / iw4
15b	Did you spend time during this period on unpaid and/or preparatory work related to the profession for which you were trained?	1 yes, for how many months?(enter number of months) 2 no	bwow1jn bwow1
16	Do you currently (also) have <b>paid</b> work?	1 yes 2 no → go to question 45b	vwwka
17a	Are you working in a crossover role?  Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, music therapist or cultural journalist.	1 yes 2 no → to question 18	ohfcross
17b	What different disciplines, domains or does this crossover role consist of?	(open question)	ohfcross2
18	Are you currently working within or outside your own field?	<ul> <li>only within my own field</li> <li>only outside my own field → go to question 32a</li> <li>both within and outside my own field</li> </ul>	bwvg
19	What is the nature of your work within your own field? (more than one answer possible)	<ol> <li>I am a creative/performing artist/stylist/designer</li> <li>I am teaching in formal education, at a music school or arts centre or in private education</li> <li>I am working in policy, management or administration</li> </ol>	bwaarduk bwaarddo bwaardbm
Main pa	aid activity within your own field		
The que	stions below relate to your main paid activity within	your own field.	
20a	What is your job or profession as it relates to your main paid activity within your own field?	Name job/occupation:  Main tasks in this job or profession:	hberbiisco hwkzbi
20b	Do you conduct this main activity within your own field as self-employed worker (with or without staff) or freelancer?	<ul> <li>1 yes → go to question 24</li> <li>2 no</li> </ul>	hbwzzpbi
21a	At what company or organisation do you conduct this activity?	Type of company / organisation:	hbrabi hprobi hnmbdrbi
21b	Size of the company/organisation (also include other branches, if any)	1 1 - 24 persons 2 25 - 99 persons 3 100 - 999 persons 4 1000 persons or more	hpocatvierbi

22	What is the nature of your employment relationship with this company or organisation?	1 salaried employment 2 work via commercial 'temping' agency 3 other, namely.:	hdvb1abi hdvb2bi
23	What type of appointment is it?	<ul> <li>permanent position</li> <li>temporary position (with prospect of permanent position)</li> <li>temporary position (without prospect of permanent position)</li> <li>other</li> </ul>	hashbi
24	In what country do you conduct this activity?	1 Netherlands 2 Netherlands and other country, namely in:	hIndbi hIndbi1
25	What is the minimum level of education required by your employer, client or subsidy provider for this activity?	<ul> <li>university education (wo)</li> <li>higher vocational education (hbo)</li> <li>vocational secondary education (mbo)</li> <li>senior secondary education (havo, vwo)</li> <li>junior secondary education (e.g. vmbo) or no education</li> </ul>	honwgbi
26	What level of education is best suited to these activities?	<ul> <li>university education (wo)</li> <li>higher vocational education (hbo)</li> <li>vocational secondary education (mbo)</li> <li>senior secondary education (havo, vwo)</li> <li>junior secondary education (e.g. vmbo) or no education</li> </ul>	honbpwzbi
27	What field of study is required by your employer, client or subsidy provider for this activity?	<ul><li>solely my own field</li><li>my own or a related field</li><li>no particular field</li></ul>	horwgabi
28	What field of study is required by your employer, client or subsidy provider for this activity?	1 solely my own field 2 my own or a related field 3 no particular field	horbpwzbi
29	How well does this activity fit with your hbo programme?	1 poorly 2 moderately 3 sufficiently 4 well	hasobi
30	Do you supervise other people in this work?	1 yes I supervise persons 2 no	hldbi hldapbi
31	How satisfied are you with this job/these activities?	very dissatisfied <-> very satisfied 1 2 3 4 5	ohftevrbi

# Indien vraag 18=1 (bwvg=1) (alleen werkzaamheden binnen vakgebied) dan naar vraag 44

# Main paid activity outside your own field

The questions below relate to your main paid activity outside your own field.

32a	What is your job or profession as it relates to your main paid activity outside your own field?	Name job/occupation: Main tasks in this job or profession:	hberbuisco hwkzbu
32b	Do you conduct this main activity outside your own field as self-employed worker (with or without staff) or freelancer?	1 yes → go to question 36 2 no	hbwzzpbu

33a	At what company or organisation do you perform this activity?	Type of company / organisation: Kind of product / service: Name of company / organisation:	hbrabu hprobu hnmbdrbu
33b	Size of the company/organisation (also include other branches, if any)	1 1 - 24 persons 2 25 - 99 persons 3 100 - 999 persons 4 1000 persons or more	hpocatvierbu
34	What is the nature of your employment relationship with this company or organisation?	<ul><li>1 salaried employment</li><li>2 work via commercial 'temping' agency</li><li>3 other, namely</li></ul>	hdvb1abu hdvb2bu
35	What type of appointment is it?	<ul> <li>permanent position</li> <li>temporary position (with prospect of permanent position)</li> <li>temporary position (without prospect of permanent position)</li> <li>other</li> </ul>	hashbu
36	In what country do you conduct this activity?	1 Netherlands 2 In another country, namely	hlndbu hlndbu1
37	What is the minimum level of education required by your employer, client or subsidy provider for this activity?	1 university education (wo) 2 higher vocational education (hbo) 3 vocational secondary education (mbo) 4 senior secondary education (havo, vwo) 5 junior secondary education (e.g. vmbo) or no education	honwgbu
38	What level of education is best suited to these activities?	<ol> <li>university education (wo)</li> <li>higher vocational education (hbo)</li> <li>vocational secondary education (mbo)</li> <li>senior secondary education (havo, vwo)</li> <li>junior secondary education (e.g. vmbo) or no education</li> </ol>	honbpwzbu
39	What field of study is required by your employer, client or subsidy provider for this activity?	<ul><li>1 my own or a related field</li><li>2 another field</li><li>3 no particular field</li></ul>	horwgabu
40	What field of study is best suited to these activities?	<ul><li>solely my own field</li><li>my own or a related field</li><li>no particular field</li></ul>	horbpwzbu
41	How well does this activity fit with your hbo programme?	1 badly 2 moderately 3 sufficiently 4 well	hasobu
42	Do you supervise other people in this work?	1 yes I supervise persons 2 no	hldbu hldapbu
43	How satisfied are you with this job/these activities?	very dissatisfied <-> very satisfied 1 2 3 4 5	ohftevrbu

### Working hours and income from paid activities within and outside of your field

Working hours from activities within and/or outside haubitot 44 on average.....hours per week within my own field your own field? on average.....hours per week outside my own field haubutot 45a Gross income in euro's Average per month within your field? Approximately ...... What is your total gross income from these activities? hbibitot (for self-employed, self-employed persons after Euro gross per month within my field) deduction of business costs, but before deduction of income tax) Average per month outside your field? Approximately ...... hbibutot Euro gross per month outside my field) info: If you do not receive your income in Euros, please convert the amount to the equivalent in Euros.

#### Andere inkomsten

45b	Do you have income from sources other than paid work, such as a grants, subsidy, benefits?	1) yes 2) no	hbiabr
	What is your total income from these other sources?	From scholarships and subsidies on average aboutper month	hbaibs
	info: If you do not receive your income in Euros, please convert the amount to the equivalent in Euros.	From other benefits on average about per month	hbaiau

# Activities in the past 4 months

To get an overall picture of the most important work-related activities you performed in the last 4 months, we kindly ask you to fill in the scheme below:

45c In the scheme you can fill in:

Column a: the kind of activity involved

Column b: an assessment of the percentage of your total working hours you have spent on this

activity

Column c: an assessment of the percentage of your

total earnings from this activity

If you conducted more than 5 activities in the last 4 months, we kindly ask you to mention explicitly the 5 most important activities and for the remaining activities to mention the time and income under 'Remaining activities'.

Example:

Preparation for an exhibition: 50% time and

0% income

Working as a teacher: 25% time and

40% income

Working as a taxi driver: 25% time and

60% income

a. Activity	b. % time spent on activity	c. % income from activity
1		
Total	100%	 100%

act4m1/-b/-i act4m2/-b/-i act4m3/-b/-i act4m4/-b/-i act4m5/-b/-i act4movb/act4movi

# Usage and impact of Al your work

Al is increasingly being used in the workplace, for example through tools like ChatGPT or other text- and image-generating applications. We're interested to hear whether and how you use such tools in your work. You don't need to be an expert.

45d	For which types of tasks do you use AI applications at work? (multiple answers possible)					
	1. Writing or editing texts (e.g. emails, reports, proposals)	0	no	1	yes	aitk1
	2. Translation or language support	0	no	1	yes	aitk2
	3. Summarising or analysing texts	0	no	1	yes	aitk3
	4. Proofreading or giving feedback (e.g. error detection, quality control)	0	no	1	yes	aitk4
	5. Generating ideas or brainstorming	0	no	1	yes	aitk5
	6. Looking up or verifying information (e.g. legislation, guidelines, procedures)	0	no	1	yes	aitk6
	7. Administrative tasks (e.g. scheduling, filling out forms, meeting notes)	0	no	1	yes	aitk7
	8. Interactions with clients or staff (e.g. chatbots, auto-replies)	0	no	1	yes	aitk8
	9. Editing or generating images	0	no	1	yes	aitk9
	10. Editing or generating videos	0	no	1	yes	aitk10
	11. Writing or debugging code	0	no	1	yes	aitk11
	12. Analysing or visualising data (e.g. client, employee, or patient data)	0	no	1	yes	aitk12
	13. Analysing scenarios or supporting strategic decision-making	0	no	1	yes	aitk13
	14_1. Other	0	no	1	yes	aitk14_1
	14_2. namely					aitk14_2
	15. I have never used AI applications	0	no	1	yes	aitk15

> Noot aan programmeurs: als aitk15 = 1 (JA), dan 45e en 45f overslaan, door naar 46

45e	How often do you use AI applications in your work?	<ul> <li>1 I've tried it a few times, but don't use it regularly</li> <li>2 Monthly</li> <li>3 Weekly</li> <li>4 Daily</li> </ul>	aihvg
45f	Do you perceive the introduction of AI applications on your work as positive or negative?  Slider from 0 to 100  → 0 = negative / negative  → 100 = positive / beneficial  Can you explain your answer?  → [Open text]	Slider from 0 to 100  Open answer	aipn1
Opinio 46	n about your hbo programme  To what extent does your hbo programme provide a good basis for: a. practising your profession?	disagree strongly < > agree strongly  1 2 3 4 5	goauob

40	good basis for: a. practising your profession? b. continuing to develop your knowledge and skills? c. entering the labour market and starting work? d to deal with social issues (e.g. climate change, social safety and diversity)? e. To fulfill a cross-over role at your work	1 1 1 1	2 2 2 2 2	3 3 3 3 3	4 4 4 4 4	5 5 5 5 5 5	goauob goaontakv goaarb goamv
	Info bij (e): A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, music therapist or cultural journalist.  If you wish, you can further explain your answers here:						toel_gbo
47	In what way(s) did you encounter cross-over roles during your hbo programme? (multiple answers are possible)						
	(a Trough internships and practical projects (b) Through specific courses (e.g., minors) or	0 nee 0 nee		1 ja 1 ja			tocosp tocomw
	workshops (c) Through assignments and case studies in regular classes	0 nee		1 ja			tocovoc
	(d) Other, namely  (e) I did not encounter cross-over roles during my education	0 nee 0 nee		1 ja 1 ja			tocoa/ tocoa2 toconia

Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, music therapist or cultural journalist.

48	Below are statements about the study programme you took. In each case, indicate how much you agree or disagree.  a. The standard of the programme was good. b. The programme was up to date and practically oriented. c. The programme was challenging. d. The programme was well-structured. e. The programme was coherent. f. The programme provided a good balance between theory and practice. g. The programme was sufficiently internationally oriented.  If you wish, you can further explain your answers here:	disag	gree stro 2 2 2 2 2 2 2 2	ongly < 3 3 3 3 3 3 3	> ag 4 4 4 4 4	ree strongly  5 5 5 5 5 5		stpgnv stpapg stpuit stpgop stpsmh stpbtp stpvio toel_stgo
49	Please indicate for the following aspects how satisfied you are about:  a. Quality of the teachers b. Available study options c. Tutoring d. The preparation for your professional career? e. Preparation for the commercial side of the profession/entrepreneurship f. Examination and assessment methods g. Housing of the Academy / Conservatory h. Other material facilities, such as library, media centre, work facilities and ICT facilities i. Embedding of (artistic) research in the programme  If you wish, you can further explain your answers here:	zeer  1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3	4 4 4 4 4 4 4	tevreden  5 5 5 5 5 5 5 5 5 5		mgokda mgokma mgosba mgoloopb  mgozkl mgotba mgohva  mgomta mgoiaon  toel_rp toel_rp1 - toel_rp9
50a	In retrospect, would you choose the same hbo programme again?	2 y nam 3 r nam t 4 r unive	ves, san ves, san ely no, a diff ely he prog no, a diff ersity, n o, I wou	ege, lege,	azo1k azonms azo2			
50b	Have you achieved in your career so far what you hoped to have achieved when you first graduated?	1 y	es o, beca	use				carverl carverl2

Kennis en vaardigheden (deze zijn allen nieuw voor KUO, overgenomen vanuit de reguliere hbo bachelor vragenlijst)

> Noot aan programmeurs: vraag 51a alleen tonen als men antwoord 1 heeft aangekruist bij vraag 16, dus als vwwka = 1. Anders alleen vraag 51b hier tonen.

51a&b Below you find a number of aspects that may be important for carrying out a job. For each aspect, please indicate:

a. the level required for your current job/ activities

(if you are in paid employment) b. your own level		
Knowledge of:	matig <-> uitmuntend	
your own field or discipline The level required for your current job	J	
Your own level	1 2 3 4 5 1 2 3 4 5	vnfev uenev
other fields or disciplines The level required for your current job		
Your own level	1 2 3 4 5 1 2 3 4 5	vnfav uenav
methods and techniques for practically-orientated research The level required for your current job Your own level	1 2 3 4 5 1 2 3 4 5	vnfmtp uenmtp
Ability to:		ф
use information and communication technology:		
Info: Information and communication technologies are e.g. internet, different types of software and hardware)  The level required for your current ich	1 2 3 4 5 1 2 3 4 5	vnfict
The level required for your current job Your own level	1 2 3 4 5	uenict
5 /1 5	1 2 3 4 5 1 2 3 4 5	vnfcw uencw
Your own level		
come up with new ideas and solutions The level required for your current job	1 2 3 4 5	vnfnio
Your own level	1 2 3 4 5	uennio
learn new things The level required for your current job	1 2 3 4 5	vnfndl
Your own level make your meaning clear to others	1 2 3 4 5	uenndl
The level required for your current job Your own level	1 2 3 4 5 1 2 3 4 5	vnfadb uenadb
cooperate productively with others		donada
The level required for your current job Your own level	1 2 3 4 5 1 2 3 4 5	vnfps uenps
perform your work without supervision		
The level required for your current job Your own level	1 2 3 4 5 1 2 3 4 5	vnfzwu uenzwu
think analytically Info: Analytical thinking is the systematic and logical analysis of complex		
problems in order to arrive at solutions.  The level required for your current job	1 2 3 4 5 1 2 3 4 5	vnfayd uenayd
Your own level		, .
take initiative Info: Taking initiative means being proactive, taking responsibility, and taking	1 2 3 4 5	vnfoin
action without anyone asking you to. The level required for your current job	1 2 3 4 5	uenoin
Your own level		
be flexible Info: Being flexible refers to showing adaptability to changes in tasks,	1 2 3 4 5 1 2 3 4 5	vnfofz
responsibilities, circumstances or work environment. The level required for your current job Your own level	1 2 3 4 3	uenofz
intercommunicate with people with different cultural backgrounds, values, and/or		
norms The level required for your current job	1 2 3 4 5 1 2 3 4 5	vnfcdiv uencdiv
Your own level		

Are there other skills that you now need in your work,

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in which you would have liked to receive (more) education during your education? **ACHTERGRONDSVRAGEN** 53 Education level parents Mark the education level of both your parents Father Mother nivpa3 elementary school junior secondary education (lbo/vbo/vmbo/mavo) nivma3 senior secondary education (havo/ vwo) 2 3 4 5 2 vocational secondary education (mbo) higher vocational education (hbo) 3 4 5 university education (wo) 6 7 I do not know 6 not applicable 9 54 Country of birth: Your country of birth: gblndrp1 Netherlands gblndrp2 Another country, namely:..... 3 I prefer not to answer this question Your father's country of birth: Indpa1 1 Netherlands Indpa2 2 Another country, namely:..... 3 I prefer not to answer this question Your mother's country of birth: Indma1 1 Netherlands Indma2 Another country, namely:..... I prefer not to answer this question 55 Do you give us permission to pass your answers on 1 yes gegdg to your former hbo college in recognizable form? 2 no We may want to explore certain topics in more detail 56 in future research. If you are willing to participate in this, would you please fill in your email address? E-mailadres: nawmail Remarks

Open question

vgio

Thanks for filling in the questionnaire!