

Questionnaire HBO-Monitor Associate degree 2023

> Pick only one answer unless stated otherwise

General Questions

01 I identify as: 1 male
2 female
3 gender diverse

02 What is your age?

hbo Associate degree programme 2021-2022

03 Name Associate degree programme

04 Where did you complete your hbo Associate degree programme? city:

05a Type of programme 1 fulltime --> verder naar vraag 6
2 parttime
3 dual

05b Why did you choose to study parttime / dual? (as opposed to fulltime) 1 because of the way of studying (more professional practice)
2 because of the possibility to combine work and study
3 other, namely...

06 Starting date of your Associate degree programme month:.....year:

07 Graduation date (as stated on degree certificate) month:.....year:

08 Experience during your hbo programme (only activities for which you received credits)
a. internship 1 no 2 yes
b. work 1 no 2 yes
c. gained experience from professional practice in a different way than the above. 1 no 2 yes

09 Extra-curricular experience during your hbo programme (activities for which you received **no** credits)
a. other work experience relevant to your field 1 no 2 yes
b. position in voluntary organization (e.g. secretary of student association) 1 no 2 yes
c. started my own business 1 no 2 yes

Prior to your hbo Associate degree programme

10 With what degree were you admitted to the hbo Associate degree programme? 1 non-academic senior secondary education (e.g. havo)
2 academic senior secondary education (e.g. vwo)
3 vocational secondary education (e.g. mbo)
4 higher vocational education, Associate degree programme
5 other higher vocational education (e.g. hbo)
6 other, namely:.....

- 11 How did you find out that there are Associate degrees in higher professional education? 1 via pre-education study counsellor
2 via hbo college information
3 through family/friends/acquaintances
4 through pre-education study information activities
5 via employer
6 other, namely..
- 12 Did you know in good time that there are both Associate degree programmes (2 years) and bachelor's programmes (4 years) in hbo? 1 yes, I knew that in time
2 no, I found out by accident
- 13 Did you know in good time that there are fulltime, parttime and dual Associate degree programs in higher professional education? 1 yes, I knew that in time
2 no, I found out by accident
- 14a & b How important was it for your choice of study that:
a) the Associate degree programme lasted 2 years compared to 4 years as with the hbo bachelor programme? Not important <-> Very important
1 2 3 4 5
b) you could (continue to) do paid work in addition to your programme? Not important <-> Very important
1 2 3 4 5
- 15a Before you chose for the Associate degree programme, did you know that you can first do an Associate degree followed by a bachelor programme? 1 yes
2 no → ga naar vraag 16a
- 15b To what extent did this play a role in your choice of study? not at all <-> to a great extent
1 2 3 4 5
- 16a Did you do paid work before you started the Associate degree programme? (no side jobs) 1 yes, for about ... years
2 no → ga naar vraag 17a
- > Noot aan programmeurs: hier dient een verwijksvariabelen te worden aangemaakt die aangeeft of men relevante werkervaring had voorafgaande aan de Associate degree programme:
werkvoor=1 als 16a=1, anders werkvoor=0
- 16b Did your employer encourage you to follow the Associate degree program at the time? 1 yes
2 no
3 N/A, I was self-employed at the time → go to question 17
- 16c Did your employer:
a. made it possible to follow the Associate degree programme during working hours? no yes, partially yes, 100%
1 2 3
b. contributed financially to the costs of the Associate degree programme? 1 2 3
- 17a What was your main reason for following this Associate degree programme? 1 to be able to grow within my organisation
2 to increase my chances of a different/better position
3 to develop myself further (broaden and/or deepen)
4 to be able to earn more
5 to follow an educational programme to get work
6 it was offered by my employer/supervisor --> go to question 18
7 it was required by my employer/supervisor --> go to question 18
8 other, namely:.....
- 17b To what extent have you been able to achieve this goal? not at all <-> to a large extent
1 2 3 4 5

After the hbo Associate degree programme

- 18 Have you followed any other programme at hbo, university or vocational secondary education since leaving your hbo Associate degree programme?
- no course or company programme
- 1 yes
2 no → ga naar vraag 21

> If you have followed several follow-up programs after leaving the HBO Associate degree, question 19 only concerns the first follow-up programme.

- 19a What is the name of this follow-up programme?
(no course)
- 1 university education bachelor, namely....
2 university education pre-master, namely....
3 university education master, namely....
4 higher vocational education Associate degree, namely....
5 higher vocational education bachelor, namely....
6 higher vocational education master, namely....
7 other, namely....
- 19b How is the continuity between your hbo Associate degree programme and this (follow-up) programme?
- 1 badly
2 moderately
3 sufficiently
4 well
- 20 Are you still following this follow-up programme?
- 1 yes
2 no, diploma or certificate obtained
3 no, left the program without a diploma
- 21 Were you unemployed after graduation before you found your first job?
- if you continued to work in the job you already had during the programme, fill in 'no'
- if you haven't found a job yet, fill it total number of months in which you have been unemployed have been since graduation.
- 1 yes, number of months:
2 no
- 22 Are you currently looking for (other) paid employment?
- 1 yes
2 no
- 23 Which description fits your **current** situation best?
- 1 employment
2 study
3 other, namely:.....
- 24 Are you currently in **paid** employment?
- 1 yes
2 no → go to question 45

Current job/activities

- 25 Starting date: month:..... year:

> Noot aan programmeurs: hier dienen twee verwijksvariabelen te worden aangemaakt die aangeven of men al werkzaam was in de huidige functie voorafgaand aan de Associate degree programme, of pas na afstuderen:
functievoor=1 als $(hbgm+hbgi*12) \leq (gobgm+gobj*12)$; anders functievoor=0
functiena=1 als $(hbgm+hbgi*12) \geq (goeim+goeij*12)$; anders functiena=0

- 26 Your job/occupation Name job/occupation:
Main tasks:

- 27 The company/organisation you work for
Type of company/organisation:
Kind of product/service:
- 28 Size of the company/organisation
(also include other branches, if any)
1 1 - 24 persons
2 25 - 99 persons
3 100 - 999 persons
4 1000 persons or more
- 29 In which town or city do you work?
Town/city:
(if not in the Netherlands) country:
- 30 Your type of employment:
(one answer: if you have multiple jobs, the question is about the job you work most hours in)
1 salaried employment
2 work via commercial 'temping' agency
3 self-employed → go to question 32
4 freelance → go to question 32
5 other, namely:.....
- 31 Type of position
1 permanent position
2 temporary position (with prospect of permanent position)
3 temporary position (without prospect of permanent position)
4 not applicable
- 32 What minimum required level of education was set by your employer for your current job/activities?
(If self-employed or freelance: the question refers to the level of education required by your main client)
1 higher vocational education, master
2 higher vocational education, bachelor
3 higher vocational education, Associate degree
4 university education, master
5 university education, bachelor
6 vocational secondary education (e.g. mbo)
7 senior secondary education (e.g. havo/vwo)
8 junior secondary education (e.g. vmbo) or no education
- 33 Which field of study was required by your employer for your current job/activities?
(If self-employed or freelance: the question refers to the field of study required by your main client)
1 my own field
2 my own or a related field
3 another field
4 no particular field
- < Information screen:
Field of study refers to the specific field or discipline in which a degree programme specializes. For example Dutch language teacher, Nursing or Software developer.>

> Verwijzing vraag 34a:
indien werkvoor=1, ga naar vraag 34a, anders ga naar vraag 35

- 34a Have there been changes in your position/activities, compared to your work situation before you started the Associate degree programme, in terms of:
a. the required level of education?
b. the required field of study?
c. your work tasks?
1 no 2 yes
1 no 2 yes
1 no 2 yes
- < Information screen: This question only concerns substantial changes, for example from bachelor to master as the required education level, from an economic to a technical education, or from executive to more managerial work tasks >

> Verwijzing vraag 34b:
indien functievoor=1 en vraag34a/a=2, ga naar vraag 34b, en daarna naar verwijzing vraag 34d
indien functievoor=0 en vraag 34a/a=2, ga naar vraag 34c, anders ga naar verwijzing vraag 34d

- 34b Which level of education best suits your current position/activities?
- 1 Associate degree (higher vocational education)
 - 2 vocational secondary education (e.g. mbo)
 - 3 bachelor (university of higher vocational education) hbo/wo)
 - 4 master (university of higher vocational education) hbo/wo)
 - 5 other, namely....
- 34c Which level of education best describes the position/activities you had before you started the Associate degree programme?
- 1 Associate degree (higher vocational education)
 - 2 vocational secondary education (e.g. mbo)
 - 3 bachelor (university of higher vocational education) hbo/wo)
 - 4 master (university of higher vocational education) hbo/wo)
 - 5 other, namely....

Verwijzing vraag 34d:

*indien functievoor=1 en vraag34a/b=2, ga naar vraag 34d, en daarna naar vraag 35
indien functievoor=0 en vraag 34a/b=2, ga naar vraag 34e, anders ga vraag 35*

- 34d Which field of study best suits your current position/activities?
- 1 my own field
 - 2 my own or a related field
 - 3 another field
 - 4 no particular field
- 34e Which field of study is best suited to the position/activities you had before you started the Associate degree programme?
- 1 my own field
 - 2 my own or a related field
 - 3 another field
 - 4 no particular field
- 35 Do you supervise other employees?
- 1 yes, I supervise people
 - 2 no
- 36 Average number of working hours
(teachers: 1 teaching hour = 1.5 working hours)
- Regular/contractual working hours in main job
..... hours per week
- Working hours in other paid job(s)
..... hours per week
- 37 **Gross** income in euro's
- Gross income:
From contractual working hours in main job
(bonuses and extra allowances included)
- approximately gross euro per month
- From other paid job(s).
- approximately gross euro per month
- < Information screen: If you don't know your income exactly, give an estimate as best you can. This information is only used at an aggregated level. Your individual answers are protected by the GDPR privacy rules and will never be published or provided to third parties >

Your opinion about your current job/activities

- 38 How well does the Associate degree programme you followed correspond to your current position/activities?
- 1 badly
 - 2 moderately
 - 3 sufficiently
 - 4 well

39a	Are you working in a crossover role? Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.	1 yes 2 no → naar vraag 40
39b	What different disciplines or domains does this crossover role consist of? (open question).....
40	To what extent are your capacities utilized in your current job/activities?	not at all <-> to a large extent 1 2 3 4 5
41	To what extent do you lack capacities necessary for carrying out your current job/activities?	not at all <-> to a large extent 1 2 3 4 5
42	Does your job provide good career opportunities? < Info: This question concerns your own subjective experience, i.e. the extent to which you have confidence in the career opportunities offered by your current position/activities >	almost none <-> very many 1 2 3 4 5
43	How satisfied are you with your current job/activities?	very dissatisfied <-> very satisfied 1 2 3 4 5
44	To what extent has your Associate degree programme contributed to: a. obtaining more interesting work tasks? b. the possibilities to contribute something meaningful to society through your work? De volgende items alleen als <i>werkvoor=1</i> c. your career opportunities at work? d. more respect from colleagues and/or clients? e. better use of your knowledge and skills at work?	not at all <-> to a large extent 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5

Opinion about your Associate degree programme

45	Please indicate how satisfied you are with:	very dissatisfied <-> very satisfied
	a. your programme in general?	1 2 3 4 5
	b. the content of the programme?	1 2 3 4 5
	c. the educational methods?	1 2 3 4 5
	d. the extent to which you can learn in practice within the programme?	1 2 3 4 5
	e. the teachers of the course?	1 2 3 4 5
	f. the connection with your previous education?	1 2 3 4 5
	g. the possibility of study guidance from the study programme? (Infoblokje: This concerns guidance from your study program other than the substantive guidance by the lecturers. Think of a mentor, coach, study advisor, wage-job supervisor, tutor, etc.)	1 2 3 4 5
	h. the possibilities to combine my education with my work?	1 2 3 4 5

46	Please indicate how satisfied you are with:	very dissatisfied <-> very satisfied
	a. the information about career options?	1 2 3 4 5
	b. preparation for (further) professional practice?	1 2 3 4 5
	c. contact with professional practice, for example guest speakers or lecturers from the professional field?	1 2 3 4 5
	d. the opportunities for development in professional practice from the training?	1 2 3 4 5
	e. the guidance by teachers while learning in professional practice?	1 2 3 4 5
	f. the extent to which professional practice is reflected in the testing and assessment?	1 2 3 4 5
	g. the connection of learning in professional practice with other education?	1 2 3 4 5
	h. the guidance by the company or institution during learning in professional practice?	1 2 3 4 5
	i. what you have learned from your training in professional practice?	1 2 3 4 5
47	To what extent does your Associate degree programme offer a good basis:	not at all <-> to a large extent
	a. to start on the labour market?	1 2 3 4 5
	b. for the further development of knowledge and skills?	1 2 3 4 5
	c. to deal with social issues (e.g. climate change, social safety and diversity)?	1 2 3 4 5
48	Indicate your opinion about your Associate degree programme in terms of:	
	a. scope	much too narrow <-> much too broad 1 2 3 4 5 6 7
	b. depth	much too shallow <-> much too deep 1 2 3 4 5 6 7
	c. difficulty	much too low <-> much too high 1 2 3 4 5 6 7
	d. balance between theory and practice	much too theoretical <-> much too practice-based 1 2 3 4 5 6 7
	e. prescribed study time	Much too short <-> much too long 1 2 3 4 5 6 7
49	To what extent were the following elements/core objectives strongly addressed in your programme?	not at all <-> to a great extent
	a. developing practical and professional skills in preparation for a career in your field	1 2 3 4 5
	b. teaching how to apply theoretical knowledge in practice.	1 2 3 4 5
	c. stimulating critical thinking	1 2 3 4 5
	d. promoting cooperation	1 2 3 4 5
	e. promoting effective communication	1 2 3 4 5
	f. stimulating personal and professional development	1 2 3 4 5
50a	In retrospect, would you choose the same Associate degree programme again? < Information screen: This question is about what you would do if you went back to the moment when you chose your Associate degree programme. Knowing what you know now, would you make the same choice again?>	1 yes, same programme at the same hbo college → <i>ga naar vraag 50c</i> 2 yes, same programme, but at another hbo college, namely..... (name hbo college) 3 No, a different programme at the same hbo college, namely the programme:..... 4 No, a different programme at another hbo college or university or mbo college, namely the programme: 5 No, I would not study at all → <i>ga naar vraag 50c</i>
50b	Why would you choose another programme/another hbo college, mbo college or university?
50c	What would you have done if your study programme had only existed as a bachelor's variant (4 years) at the time of choosing the study programme?	1 I would have opted for the bachelor variant (4 years). 2 I would have chosen a different Associate degree 3 I would not (yet) have chosen to follow a hbo programme

The level required for your current job The level required for your current job Your own level take initiative Info: Taking initiative means being proactive, taking responsibility, and taking action without anyone asking you to. The level required for your current job Your own level be flexible Info: Being flexible refers to showing adaptability to changes in tasks, responsibilities, circumstances or work environment. The level required for your current job Your own level intercommunicate with people with different cultural backgrounds, values, and/or norms The level required for your current job Your own level	1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5
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- 51c Are there topics in the professional field that the Associate degree programme has not adequately addressed? Can you give examples of this? 1 no
2 yes, namely
- 52 What do you think is the most important added value of the Associate degree compared to the educational programme(s) you had already followed before?

In conclusion

- 53 Country of birth: Your country of birth:
 1 Netherlands
 2 Another country, namely:.....
 3 I prefer not to answer this question
 Your father's country of birth:
 1 Netherlands
 2 Another country, namely:.....
 3 I prefer not to answer this question
 Your mother's country of birth:
 1 Netherlands
 2 Another country, namely:.....
 3 I prefer not to answer this question
- 54a Where do you live now? town/city:.....
 (if abroad) country:.....

54b Where did you live at the age of 16? town:.....
(if abroad) country:.....

54c Where did you live during the last year of your Associate degree programme? town:.....
(if abroad) country:.....

55 Education level parents
Mark the education level of both your parents

	Father	Mother
1 elementary school	1	1
2 junior secondary education (lbo/vbo/vmbo/mavo)	2	2
3 senior secondary education (havo/ vwo)	3	3
4 vocational secondary education (mbo)	4	4
5 higher vocational education (hbo)	5	5
6 university education (wo)	6	6
7 I do not know	7	7
9 not applicable	9	9

56 In the future, would you:

a. like to receive general information per e-mail from your hbo college?	1	yes	2	no
b. like to receive a short summary of the results of this survey per e-mail?	1	yes	2	no
c. be willing to participate in further research?				
d. like to receive information from your hbo college by e-mail regarding further training/retraining?	1	yes	2	no
e. like to receive information from your hbo college by e-mail regarding supervising interns?	1	yes	2	no
f. be open to guest lectureship or provide information on behalf of your hbo college?	1	yes	2	no
g. like to receive information from your hbo college by e-mail about something else?	1	yes	2	no
	1	yes	2	no

Specify something else:

57 Could you please fill in your e-mail address for this purpose?
The e-mail address will only be used for purposes specified by you.

e-mail

58 Do you give us permission to pass your answers on to your hbo college in recognizable form?

1 yes
2 no

Remarks

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Thanks for filling in the questionnaire!