

Questionnaire HBO-Monitor 2023

> Pick only one answer unless stated otherwise

General Questions

01 I identify as: 1 male
2 female
3 gender diverse

02 What is your age?

hbo bachelor programme 2021-2022

03 Name of hbo bachelor programme

04 Type of programme 1 fulltime
2 parttime
3 dual

05 Where did you complete your hbo bachelor programme? city:

06 Starting date of your hbo bachelor programme month:.....year:

07 Graduation date (as stated on degree certificate) month:.....year:

08 Average final grade 1 6
2 6.5
3 7
4 7.5
5 8
6 8.5
7 9
8 9.5
9 10

09a Experience during your hbo programme (only activities for which you received credits)
a. internship/work placement (in the Netherlands) 1 no 2 yes
b. internship/work placement completed abroad 1 no 2 yes, namely (country):.....
c. education completed abroad 1 no 2 yes, namely (country):.....

09b Extra-curricular experience during your hbo programme (activities for which you received **no** credits)
a. other work experience relevant to your field 1 no 2 yes
b. position in voluntary organization (e.g. secretary of student association) 1 no 2 yes
c. started my own business 1 no 2 yes

Prior to your hbo bachelor programme

- 10a With what degree were you admitted to the hbo bachelor programme?
- 1 non-academic senior secondary education (e.g. havo)
 - 2 academic senior secondary education (e.g. vwo)
 - 3 vocational secondary education (e.g. mbo)
 - 4 higher vocational education, Associate degree programme
 - 5 other higher vocational education (e.g. hbo)
 - 6 other, namely:.....

10b t/m 10d alleen vragen als govth (soort opleiding) = 2 (deeltijd)

- 10b Did you have any work experience in your field prior to starting your parttime hbo programme?
- 1 no
 - 2 yes, namely.....years of working experience

- 10c Did you enroll your hbo programme directly after graduation from the above-mentioned education programme?
- 1 yes --> go to question 11
 - 2 no

The next question concerns the period between the start of your parttime hbo programme and the completion of the education programme you followed prior to your hbo programme.

- 10d What is the most suitable description of your situation during this period?
- 1 paid employment
 - 2 self-employed
 - 3 freelance
 - 4 combination employment - in search of employment
 - 5 unemployed
 - 6 student
 - 7 taking care of children/family
 - 8 other, namely:.....

After your hbo bachelor programme

- 11 Did you follow any courses / in-house training after completing your hbo programme?
- No hobby courses
- 1 yes
 - 2 no → go to question 13

<<< If you followed more than one other programme after graduation, the following questions refer to the course you followed first >>>

- 12a What is the name of this programme?
(no short course)
- 1 university bachelor:.....
 - 2 university pre-master:.....
 - 3 university master:.....
 - 4 hbo Associate degree:.....
 - 5 hbo bachelor:.....
 - 6 hbo master:.....
 - 7 other, namely:.....

- 12b How well does this course correspond to the hbo programme you graduated from in 2021- 2022?
- 1 badly
 - 2 moderately
 - 3 sufficiently
 - 4 well

- 13 How long were you unemployed before you found your first job?
- if you haven't found a job yet, fill in the total months you have been unemployed so far.
- 1months
 - 2 not applicable; I was not unemployed

- 14 Are you currently looking for (other) paid employment?
1 yes
2 no
- 15 Which description fits your **current** situation best?
1 employment
2 study
3 other, namely:.....
- 16 Are you currently in **paid** employment?
1 yes
2 no → go to question 35

Current job/activities

- 17 Starting date: month:..... year:
- 18 Your job/occupation Name job/occupation:
Main tasks:
- 19 The company/organisation you work for Type of company/organisation:
Kind of product/service:
Name of company/organisation:
- 20 Size of the company/organisation (also include other branches, if any)
1 1 - 24 persons
2 25 - 99 persons
3 100 - 999 persons
4 1000 persons or more
- 21 In which town or city do you work? Town/city:
(if not in the Netherlands) country:
- 22 Your type of employment:
(one answer: if you have multiple jobs, the question is about the job you work most hours in)
1 salaried employment
2 work via commercial 'temping' agency
3 self-employed → go to question 24
4 freelance → go to question 24
5 other, namely:.....
- 23 Type of position
1 permanent position
2 temporary position (with prospect of permanent position)
3 temporary position (without prospect of permanent position)
4 not applicable
- 24 What minimum required level of education was set by your employer for your current job/activities?
(If self-employed or freelance: the question refers to the level of education required by your main client)
1 higher vocational education, master
2 higher vocational education, bachelor
3 higher vocational education, Associate degree
4 university education, master
5 university education, bachelor
6 vocational secondary education (e.g. mbo)
7 senior secondary education (e.g. havo/vwo)
8 junior secondary education (e.g. vmbo) or no education

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- 25 Which field of study was required by your employer for your current job/activities?
(If self-employed or freelance: the question refers to the field of study required by your main client)
- < Information screen:
Field of study refers to the specific field or discipline in which a degree program specializes. For example Dutch language teacher, Nursing or Software developer.>
- 1 my own field
2 my own or a related field
3 another field
4 no particular field
- 26 Do you supervise other employees?
- 1 yes, I supervise people
2 no
- 27 Average number of working hours
(teachers: 1 teaching hour = 1.5 working hours)
- Regular/contractual working hours in main job
..... hours per week
- Working hours in other paid job(s)
..... hours per week
- 28 **Gross** income in euro's
- Gross income:
From contractual working hours in main job
(bonuses and extra allowances included)
- approximately gross euro per month
- From other paid job(s).
- approximately gross euro per month

Your opinion about your current job/activities

- 29 How well does the hbo programme you followed correspond to your current position/activities?
- Infoscherm:*
It is possible that you already had this position during and/or before you started the training. Also then we are interested in the extent to which your position fits with the hbo programme you followed.
- 1 badly
2 moderately
3 sufficiently
4 well
- 30a Are you working in a crossover role?
- 1 yes
2 no → naar vraag 31
- Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.
- 30b What different disciplines or domains does this crossover role consist of?
- (open question).....
- 31 To what extent are your capacities utilized in your current job/activities?
- not at all <-> to a large extent
1 2 3 4 5
- 32 To what extent do you lack capacities necessary for carrying out your current job/activities?
- not at all <-> to a large extent
1 2 3 4 5
- 33 Does your job provide good career opportunities?
- almost none <-> very many
1 2 3 4 5

34 How satisfied are you with your current job/activities? very dissatisfied <-> very satisfied
1 2 3 4 5

Your opinion about your hbo bachelor programme

35 Please indicate how satisfied you are with: very dissatisfied <-> very satisfied

a. your programme in general?	1	2	3	4	5
b. the preparation for the (further) professional career?	1	2	3	4	5
c. the content of the programme?	1	2	3	4	5
d. the embedding of applied research within the programme?	1	2	3	4	5
e. your lecturers?	1	2	3	4	5
f. the information during the programme on career opportunities?	1	2	3	4	5

36 To what extent does your hbo bachelor programme offer a good basis: not at all <-> to a large extent

a. to start on the labour market?	1	2	3	4	5
b. for the further development of knowledge and skills?	1	2	3	4	5
c. to deal with social issues (e.g. climate change, social safety and diversity)?	1	2	3	4	5

37 Indicate your opinion about your hbo programme in terms of:

a. scope	much too narrow <-> much too broad	
	1	2 3 4 5 6 7
b. depth	much too shallow <-> much too deep	
	1	2 3 4 5 6 7
c. difficulty	much too low <-> much too high	
	1	2 3 4 5 6 7
d. balance between theory and practice	much too theoretical <-> much too practice-based	
	1	2 3 4 5 6 7

38a In retrospect, would you choose the same hbo bachelor programme again?

- yes, same programme at the same hbo college → *ga naar vraag 38c*
- yes, same programme, but at another hbo college, namely..... (name hbo college)
- No, a different programme at the same hbo college, namely the course:.....
- No, a different programme at another hbo college or university, namely the programme:
- No, I would not study at all → *ga naar vraag 38c*

38b Why would you choose another programme/another hbo college or university?

38c Would you recommend your hbo programme to friends, family or colleagues?

- Definitely not
- Probably not
- Maybe
- Probably
- Definitely

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38d t/m 38e alleen vragen als govth (soort opleiding) = 2 (deeltijd)

- 38d In retrospect, are you satisfied with the type of education you chose (parttime education)?
- 1 yes
2 no, I should have chosen a different type of education, namely:.....
- 38e Why did you chose for this parttime programme?
- 1 to develop myself further in my current field/discipline
2 to develop myself further in another field/discipline
- 38f Please explain any further suggestions on how to improve the hbo programme you followed.
(e.g. What did you miss during the course, what should be done differently or what was redundant?)
-
.....

Knowledge and skills

- 39 Below you find a number of aspects that may be important for carrying out a job. For each aspect, please indicate:
- a. the level required for your current job/ activities
(if you are in paid employment)
b. your own level
- Knowledge of:
- your own field or discipline moderate <-> excellent
The level required for your current job 1 2 3 4 5
Your own level 1 2 3 4 5
- other fields or disciplines
The level required for your current job 1 2 3 4 5
Your own level 1 2 3 4 5
- methods and techniques for practically-orientated research
The level required for your current job 1 2 3 4 5
Your own level 1 2 3 4 5
- Ability to:
- use information and communication technology:
Info: Information and communication technologies are e.g. internet, different types of software and hardware) 1 2 3 4 5
The level required for your current job 1 2 3 4 5
Your own level
- work within a budget, plan or guideline 1 2 3 4 5
The level required for your current job 1 2 3 4 5
Your own level
- come up with new ideas and solutions 1 2 3 4 5
The level required for your current job 1 2 3 4 5
Your own level
- learn new things 1 2 3 4 5
The level required for your current job 1 2 3 4 5
Your own level
- make your meaning clear to others 1 2 3 4 5
The level required for your current job 1 2 3 4 5
Your own level
- cooperate productively with others 1 2 3 4 5
The level required for your current job 1 2 3 4 5
Your own level
- perform your work without supervision 1 2 3 4 5
The level required for your current job 1 2 3 4 5
Your own level
- think analytically 1 2 3 4 5

Info: Analytical thinking is the systematic and logical analysis of complex problems in order to arrive at solutions. The level required for your current job Your own level	1 2 3 4 5
take initiative Info: Taking initiative means being proactive, taking responsibility, and taking action without anyone asking you to. The level required for your current job Your own level	1 2 3 4 5 1 2 3 4 5
be flexible Info: Being flexible refers to showing adaptability to changes in tasks, responsibilities, circumstances or work environment. The level required for your current job Your own level	1 2 3 4 5 1 2 3 4 5
intercommunicate with people with different cultural backgrounds, values, and/or norms The level required for your current job Your own level	1 2 3 4 5 1 2 3 4 5

In conclusion

- 40 Country of birth: Your country of birth:
1 Netherlands
2 Another country, namely:.....
3 I prefer not to answer this question
Your father's country of birth:
1 Netherlands
2 Another country, namely:.....
3 I prefer not to answer this question
Your mother's country of birth:
1 Netherlands
2 Another country, namely:.....
3 I prefer not to answer this question
- 41a Where do you live now? town/city:.....
(if abroad) country:.....
- 41b Where did you live at the age of 16? town:.....
(if abroad) country:.....

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41c Where did you live during the last year of your hbo programme? town:.....
(if abroad) country:.....

42 Education level parents
Mark the education level of both your parents

	Father	Mother
1 elementary school		
2 junior secondary education (lbo/vbo/vmbo/mavo)	1	1
3 senior secondary education (havo/ vwo)	2	2
4 vocational secondary education (mbo)	3	3
5 higher vocational education (hbo)	4	4
6 university education (wo)	5	5
7 I do not know	6	6
9 not applicable	7	7
	9	9

43 In the future, would you:

a. like to receive general information per e-mail from your hbo college? 1 yes 2 no

b. like to receive a short summary of the results of this survey per e-mail? 1 yes 2 no

c. be willing to participate in further research?

d. like to receive information from your hbo college by e-mail regarding further training/retraining? 1 yes 2 no

e. like to receive information from your hbo college by e-mail regarding supervising interns? 1 yes 2 no

f. be open to guest lectureship or provide information on behalf of your hbo college? 1 yes 2 no

g. like to receive information from your hbo college by e-mail about something else? 1 yes 2 no

1 yes 2 no

Specify something else:

44 Could you please fill in your e-mail address for this purpose?
The e-mail address will only be used for purposes specified by you. e-mail

45 Do you give us permission to pass your answers on to your hbo college in recognizable form? 1 yes 2 no

Remarks

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Thanks for filling in the questionnaire!