

Questionnaire HBO-Monitor Masters 2022

General questions

- 01 Gender 1 male
2 female
3 other
- 02 Age

HBO masters course 2020-2021

- 03 Name of HBO Masters course
- 04 Type of course 1 full-time
2 part-time
3 dual
- 05 Starting date of HBO Masters course month:.....year:
- 06 Graduation date (as stated on degree certificate) month:.....year:
- 07 Average final grade 1 6
<Informatiescherm: This question is intended as background information to allow answers to questions on labour market and other outcomes to be better understood. If your Masters course used a different grading system, estimate as well as you can what that grade would be on a 10-point scale>
2 6 ½
3 7
4 7 ½
5 8
6 8 ½
7 9
8 9 ½
9 10

Prior to HBO Masters course

- 8a Did you have paid work **before you started your Masters course?** (not counting side jobs) 1 yes, for approximately ... years in total
2 no → *ga naar vraag 9*
- 8b Heb je ook betaald werk verricht **in het half jaar voor aanvang van de masteropleiding?** (geen bijbaantjes) 1 ja
2 nee → *ga naar vraag 9*

> Noot aan programmeurs: hier dient een verwijzvariabelen te worden aangemaakt die aangeeft of men relevante werkervaring had voorafgaande aan de masteropleiding:

werkvoor=1 als 8b=1, anders werkvoor=0

- 8c Did your employer at the time encourage you to follow the Masters course? 1 yes
2 no
3 n.a., I was self-employed at the time → *ga naar vraag 9*
- 8d Did your employer at the time:
a. enable you to follow the Masters course during work hours? no yes, partly yes, all
1 2 3
b. contribute financially to the costs of the Masters course? 1 2 3

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- 9 Were you working **during/beside** de Masters course? (not counting side jobs) 1 ja
2 nee
- 10 What was your highest level of education prior to your Masters course? 1 HBO Bachelors course, viz.....
2 Other HBO Masters course, viz.....
3 University Bachelors course, viz..... → *ga naar vraag 12a*
4 University Masters course, viz..... → *ga naar vraag 12a*
5 Other course, viz.....
- 11 Did you follow this prior course at the same HBO-institution as your Masters course? 1 yes, the same HBO-institution in a similar field of study
2 yes, the same HBO-institution, but in a different field of study
3 no, a different institution but in a similar field of study
4 no, a different institution and in a different field of study
- 12a What was for you the most important reason to follow this Masters course? (*only one answer allowed*) 1 to continue to progress with my organization
2 to increase my chances of getting a different/better job
3 for my own development (breadth and/or depth)
4 to increase my earnings
5 it was required by my employer/supervisor → *ga naar vraag 13*
6 other reason, viz:.....
- 12b To what extent have you achieved this goal? not at all <-> to a large extent
1 2 3 4 5

After your HBO Masters course

- 13 Did you follow any other formal education or training since completing your HBO Masters course? (*- Excluding short courses or in house training*) 1 yes, another HBO Masters course
2 yes, a university Masters course
3 yes, a different course, viz:
4 no
- 14 Did you follow any short courses / in-house training after completing your HBO course? (*- Other than the course mentioned in the previous question*
- No hobby courses) 1 yes
2 no
- 15 Were you unemployed after graduation before you found your first job? (*- if you continued to work after graduation in the job you had while studying, answer "no"*
- if you haven't found a job yet, fill in the total months you have been unemployed so far.) 1 yes, for aantal maanden:
2 no
- 16 Are you currently looking for (other) paid employment? 1 yes
2 no
- 17 Which description fits your **current** situation best? 1 employment
2 study
3 other, viz:.....
- 18a Are you currently in **paid** employment? 1 yes
2 no → *go to question 37a*

- 18b Do you have more than one job? 1 yes, banen
2 no

Current job/activities

> Noot aan programmeurs: de volgende toelichting alleen tonen als men antwoord 2 heeft aangekruisd bij vraag 18b

> Unless otherwise indicated, the following questions refer to the job in which you work the most hours on average

- 19 Starting date: month:..... year:

> Noot aan programmeurs: hier dienen twee verwijzvariabelen te worden aangemaakt die aangeven of men al werkzaam was in de huidige functie werkzaam was voorafgaande aan de masteropleiding, of pas na afstuderen: functievoor=1 als $(hbgm+hbgj*12) \leq (gobgm+gobj*12)$; anders functievoor=0
functiena=1 als $(hbgm+hbgj*12) \geq (goeim+goeij*12)$; anders functiena=0

- 20 Your job/occupation Name job/occupation:
Main tasks:

- 21 The company/organization you work for Type of company/organization:
Kind of product/service:
Name of company/organization:

- 22 Size of the company/organization (also include other branches, if any)
1 1 to 9 persons
2 10 to 24 persons
3 25 to 49 persons
4 50 to 99 persons
5 100 to 249 persons
6 250 to 999 persons
7 1000 persons or more

- 23 In which town do you work? town:
(if not in the Netherlands) country:

- 24 Your type of employment: (one answer)
1 salaried employment
2 work via commercial 'temping' agency
3 self-employed → go to question 26
4 free-lance → go to question 26
5 assisting in parents'/partner's company
6 other, viz:.....

- 25 Type of position
1 permanent position
2 temporary position (with prospect of permanent position)
3 temporary position (without prospect of permanent position)
4 not applicable

- 26 What minimum required level of education was set by your employer when you first started your current job/activities?
(If self-employed or free-lance: the question refers to the level of education required by your main client for your most important current assignment)
< Informatiescherm: If you started your current job/activities before you obtained your Masters degree, the question refers to the education level that was required by your employer at that moment >
1 Masters degree (HBO/university)
2 Bachelors degree (HBO/university)
3 Associate degree
4 other degree, viz: ...

- 27 Which field of study was required by your employer when you first started your current job/activities?
(If self-employed or free-lance: the question refers to the field of study required by your main client for your most important current assignment)
< Informatiescherm: If you started your current job/activities before you obtained your Masters
1 my own field
2 my own or a related field
3 another field
4 no particular field

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degree, the question refers to the field of study that was required by your employer **at that moment** >

> Verwijzing vraag 28a:

indien werkvoor=1, ga naar vraag 28a, anders ga naar vraag 29

- 28a Have there been any changes in your job/activities compared to the situation before you started your Masters course, in terms of:
- a. the required level of education? 1 no 2 yes
- b. the required field of study? 1 no 2 yes
- c. your work tasks? 1 no 2 yes
- < Informatiescherm: This question only refers to **substantial** changes, for example from bachelors to masters as required level, from an economic to a more technical field, or from operational to management tasks >

> Verwijzing vraag 28b:

indien functievoor=1 en vraag28a/a=2, ga naar vraag 28b, en daarna naar verwijzing vraag 28d
indien functievoor=0 en vraag 28a/a=2, ga naar vraag 28c
anders ga naar verwijzing vraag 28d

- 28b What level of education best matches your current job/activities?
- 1 Masters degree (HBO/university)
 2 Bachelors degree (HBO/university)
 3 Associate degree
 4 other degree, viz: ...
- 28c What level of education best matches the job/work activities you performed **before you started your Masters course**?
- 1 Masters degree (HBO/university)
 2 Bachelors degree (HBO/university)
 3 Associate degree
 4 other degree, viz: ...

Verwijzing vraag 28d:

indien functievoor=1 en vraag28a/b=2, ga naar vraag 28d, en daarna naar vraag 29
indien functievoor=0 en vraag 28a/b=2, ga naar vraag 28e
anders ga vraag 29

- 28d Which field of study best matches your current job/activities?
- 1 my own field
 2 my own or a related field
 3 another field
 4 no particular field
- 28e Which field of study best matches the job/work activities you performed **before you started your Masters course**?
- 1 my own field
 2 my own or a related field
 3 another field
 4 no particular field
- 29 Do you supervise other employees?
- 1 yes, I supervise people
 2 no
- 30 Average number of working hours
(teachers: 1 teaching hour = 1.5 working hours)
- Regular/contractual working hours in main job
 hours per week
 Overtime hours in main job
 hours per week
 Working hours in other paid job(s)
 hours per week
- 31 **Gross** income
- If your salary is not paid out in Euros, please indicate in which monetary unit you receive your salary.
- 1) Euro's
 2) Andere munteenheid
- Welke andere munteenheid?.....

Gross income: From contractual working hours in main job (bonuses and extra allowances included)	approximately	EURO per month
From overtime hours in main job	approximately	EURO per month
From other paid job(s)	approximately	EURO per month
<p>< Informatiescherm: If you don't know your exact income, estimate it as well as you can. This information will only be used on an aggregated level. Your individual answers are protected by the AVG-privacy law and will never be published or made known to third persons. ></p>		

Your opinion about your current job/activities

32	To what extent are your capacities utilized in your current job/activities?	not at all <-> to a large extent
		1 2 3 4 5
33	To what extent do you lack capacities necessary for carrying out your current job/activities?	not at all <-> to a large extent
		1 2 3 4 5
34	Does your job provide good career opportunities? < Informatiescherm: This question refers to your own subjective experience, that is, the extent to which you have faith in the career opportunities offered by your current job/activities>	almost none <-> very many
		1 2 3 4 5
35	How satisfied are you with your current job/activities?	very dissatisfied <-> very satisfied
		1 2 3 4 5
36	To what extent has your Masters course contributed to:	helemaal niet <-> in sterke mate
	a. getting more interesting work tasks?	1 2 3 4 5
	b. the possibility to do something useful for society through your work?	1 2 3 4 5
	c. your opportunities for advancement in your work?	
	d. more respect from co-workers and/or clients?	
	e. better use of your knowledge and skills in your work?	

Your opinion about your HBO Masters course

37	Please indicate how satisfied you are with:	very dissatisfied <-> very satisfied
	a. your course in general?	1 2 3 4 5
	b. the preparation for your professional (future) career?	1 2 3 4 5
	c. the extent to which the course could be followed in combination with your private life?	1 2 3 4 5
	d. the content of your course?	1 2 3 4 5
	e. the match with current professional practice?	1 2 3 4 5
	f. the embedding of practically-orientated research in course?	1 2 3 4 5
	g. your lecturers?	
	f. the information during the course on career opportunities?	

> Verwijzing vraag 38a/b:

indien werkvoor=0, ga naar vraag 38a, daarna naar vraag 39

indien werkvoor=1, ga naar vraag 38b

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38a To what extent does your HBO Masters course provide a good basis:
 a. for starting work? not at all <-> to a large extent
 1 2 3 4 5
 b. for the further development of knowledge and skills?
 1 2 3 4 5
 c. for working in complex situations in daily practice from a helicopter view?
 d. for contributing to innovation in professional practice?
 e. for establishing and maintaining professional networks?

38b To what extent does your HBO Masters course provide a good basis:
 a. for improving your position in the labour market? not at all <-> to a large extent
 1 2 3 4 5
 b. for the further development of knowledge and skills?
 1 2 3 4 5
 c. for working in complex situations in daily practice from a helicopter view?
 d. for contributing to innovation in professional practice?
 e. for establishing and maintaining professional networks?

39 Indicate your opinion about your HBO Masters course in terms of:
 a. scope
 < Informatiescherm: Give your own subjective opinion of whether you would have liked your master's program to have been broader or narrower> much too narrow <-> much too broad
 1 2 3 4 5 6 7
 b. depth
 < Informatiescherm: Give your own subjective opinion of whether you would have liked your master's program to have been deeper or shallower> much too shallow <-> much too deep
 1 2 3 4 5 6 7
 c. difficulty
 < Informatiescherm: Give your own subjective opinion of whether you would have liked your master's program to have been more or less difficult> much too low <-> much too high
 1 2 3 4 5 6 7
 d. balance between theory and practice
 < Informatiescherm: Give your own subjective opinion of whether you would have liked your master's program to have been more practice-based or more theoretical> much too theoretical <-> much too practice-based
 1 2 3 4 5 6 7
 e. international orientation
 < Informatiescherm: Give your own subjective opinion of whether you would have liked your master's program to have been more or less internationally oriented> much too little <-> much too much
 1 2 3 4 5 6 7
 f. prescribed study duration
 < Informatiescherm: Give your own subjective opinion of whether you would have liked your master's program to have been longer or shorter> much too short <-> much too long
 1 2 3 4 5 6 7

40a In retrospect, would you choose the same HBO Masters course again?
 < Informatiescherm: This question refers to what you would do if you were able to go back to the moment when you chose your Masters course. Knowing what you know now, would you still make the same choice?>
 1 Yes, same course at the same HBO College → go to question 40c
 2 Yes, same course, but at another HBO College, namely: (name HBO College)
 3 No, a different course at the same HBO College, namely the course:.....
 4 No, a different course at another HBO College or university, namely the course:
 5 No, I would not study at all → go to question 40c

40b Why would you choose another course/another HBO College or university?

40c Would you recommend your HBO Masters course to friends, family or colleagues?
 1 Definitely not
 2 Probably not

- 3 Maybe
- 4 Probably
- 5 Definitely

- 40d Please put any further suggestions on how to improve the HBO course you followed in the textbox. (e.g. What did you miss during the course, what should be done differently or what was redundant?)
- 40e What has the Masters course brought you in terms of personal development?

Knowledge and skills

> Noot aan programmeurs: vraag 40a alleen tonen als men antwoord 1 heeft aangekruisd bij vraag 18a

- 41a Below you find a number of aspects that may be important for carrying out a job. For each aspect, please indicate the level required for your current job/ activities
- Knowledge of::
- | | |
|--|---------------------|
| | basic <-> excellent |
| Your own field or discipline | |
| Other fields or disciplines | 1 2 3 4 5 |
| Methods and techniques for practically-orientated research | 1 2 3 4 5 |
- Ability to
- | | |
|---|-----------|
| deal with complex problems in unpredictable situations | 1 2 3 4 5 |
| coordinate and guide multifaceted processes | 1 2 3 4 5 |
| supervise people and groups in the professional development | 1 2 3 4 5 |
| come up with new ideas and solutions | 1 2 3 4 5 |
| transform complex and unpredictable work contexts that require new approaches | 1 2 3 4 5 |
| make your meaning clear to others | 1 2 3 4 5 |
| reflect critically on situations in theory and practice | 1 2 3 4 5 |
| work in interdisciplinary teams | 1 2 3 4 5 |
| collaborate with people from different cultures | 1 2 3 4 5 |

- 41b Indicate how much the Masters course has contributed to each aspect
- Knowledge of::
- | | |
|--|------------------------------|
| | very little <-> a great deal |
| Your own field or discipline | |
| Other fields or disciplines | 1 2 3 4 5 |
| Methods and techniques for practically-orientated research | 1 2 3 4 5 |
- Ability to
- | | |
|---|-----------|
| deal with complex problems in unpredictable situations | 1 2 3 4 5 |
| coordinate and guide multifaceted processes | 1 2 3 4 5 |
| supervise people and groups in the professional development | 1 2 3 4 5 |
| come up with new ideas and solutions | 1 2 3 4 5 |
| transform complex and unpredictable work contexts that require new approaches | 1 2 3 4 5 |
| make your meaning clear to others | 1 2 3 4 5 |
| reflect critically on situations in theory and practice | 1 2 3 4 5 |
| work in interdisciplinary teams | 1 2 3 4 5 |
| collaborate with people from different cultures | 1 2 3 4 5 |

- 41c Are there areas in your field of work which received too little attention from your Masters course? Can you give examples of this?
- 1 no
 - 2 yes, viz

- 41d What is in your opinion the greatest added value of your Masters course compared to the course(s) you followed previously?

In conclusion

42a	Country of birth: < Informatiescherm: This question is intended as background information to allow answers to questions on labour market and other outcomes to be better understood. Your individual answers are protected by the AVG-privacy law and will never be published or made known to third persons. >	Your country of birth: 1 Netherlands 2 Another country, viz.:..... Your father's country of birth: 1 Netherlands 2 Another country, viz.:..... Your mother's country of birth: 1 Netherlands 2 Another country, viz.:.....																																			
42b	What is your nationality?	1 Dutch 2 other, viz																																			
42c	Did you come to the Netherlands specifically to study?	1 yes, I came specifically to the Netherlands for the Masters course 2 yes, I came to the Netherlands before that for my Bachelors course 3 yes, I came to the Netherlands for another course, viz 4 no, I came to the Netherlands for other reasons																																			
43	Education level parents <i>Mark the education level of both your parents</i>	<table border="0" style="width: 100%;"> <thead> <tr> <th></th> <th style="text-align: center;">Father</th> <th style="text-align: center;">Mother</th> </tr> </thead> <tbody> <tr><td>1 elementary school</td><td></td><td></td></tr> <tr><td>2 lower secondary (LBO/VBO/VMBO/MAVO)</td><td></td><td></td></tr> <tr><td>3 general upper secondary (HAVO.VWO)</td><td style="text-align: center;">1</td><td style="text-align: center;">1</td></tr> <tr><td>4 vocational upper secondary (MBO)</td><td style="text-align: center;">2</td><td style="text-align: center;">2</td></tr> <tr><td>5 vocational tertiary (HBO)</td><td style="text-align: center;">3</td><td style="text-align: center;">3</td></tr> <tr><td>6 academic tertiary (WO)</td><td style="text-align: center;">4</td><td style="text-align: center;">4</td></tr> <tr><td></td><td style="text-align: center;">5</td><td style="text-align: center;">5</td></tr> <tr><td>9 not applicable</td><td style="text-align: center;">6</td><td style="text-align: center;">6</td></tr> <tr><td></td><td style="text-align: center;">9</td><td style="text-align: center;">9</td></tr> </tbody> </table>		Father	Mother	1 elementary school			2 lower secondary (LBO/VBO/VMBO/MAVO)			3 general upper secondary (HAVO.VWO)	1	1	4 vocational upper secondary (MBO)	2	2	5 vocational tertiary (HBO)	3	3	6 academic tertiary (WO)	4	4		5	5	9 not applicable	6	6		9	9					
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44	Do you need and/or receive extra support in relation to specific circumstances, limitations, sicknesses or (medical) conditions? <i>- e.g. in relation to wheelchair use, illness, dyslexia of RSI</i>	1 yes 2 no → <i>ga naar vraag 46</i>																																			
45	To what extent does this limitation, illness, condition or special circumstance form a restriction for: a. your participation in the labour market? b. carrying out your work? c. your life in general?	<table border="0" style="width: 100%;"> <thead> <tr> <th></th> <th colspan="5" style="text-align: center;">helemaal niet <-> in sterke mate</th> <th style="text-align: center;">n.v.t</th> </tr> <tr> <th></th> <th style="text-align: center;">1</th> <th style="text-align: center;">2</th> <th style="text-align: center;">3</th> <th style="text-align: center;">4</th> <th style="text-align: center;">5</th> <th></th> </tr> </thead> <tbody> <tr> <td>a.</td> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">9</td> </tr> <tr> <td>b.</td> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td></td> </tr> <tr> <td>c.</td> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td></td> </tr> </tbody> </table>		helemaal niet <-> in sterke mate					n.v.t		1	2	3	4	5		a.	1	2	3	4	5	9	b.	1	2	3	4	5		c.	1	2	3	4	5	
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Volgende vraag alleen stellen als men tenminste enigszins belemmert wordt bij het uitvoeren van werk (45b>1 en 45b <=5)

46	To what extent do you agree with the following statements? a. I know where to turn/who to approach if I have questions about working with a disability or special circumstances b. My employer is very supportive in relation to my working with a disability or special circumstances	<p style="text-align: center;">strongly disagree <-> strongly agree</p> <table border="0" style="width: 100%;"> <tbody> <tr> <td style="width: 20%;"></td> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> </tr> <tr> <td>a.</td> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> </tr> <tr> <td>b.</td> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> </tr> </tbody> </table>		1	2	3	4	5	a.	1	2	3	4	5	b.	1	2	3	4	5
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a.	1	2	3	4	5															
b.	1	2	3	4	5															
47	In future, would you: a. like to receive general information per e-mail from your HBO College? b. like to receive a short summary of the results of this survey per e-mail? c. be willing to participate in further research? d. like to receive information from your college by e-mail regarding further training/retraining?	<table border="0" style="width: 100%;"> <tbody> <tr> <td style="width: 20%;"></td> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> </tr> <tr> <td>a.</td> <td style="text-align: center;">1 yes</td> <td style="text-align: center;">2 no</td> </tr> <tr> <td>b.</td> <td style="text-align: center;">1 yes</td> <td style="text-align: center;">2 no</td> </tr> <tr> <td>c.</td> <td style="text-align: center;">1 yes</td> <td style="text-align: center;">2 no</td> </tr> <tr> <td>d.</td> <td style="text-align: center;">1 yes</td> <td style="text-align: center;">2 no</td> </tr> </tbody> </table>		1	2	a.	1 yes	2 no	b.	1 yes	2 no	c.	1 yes	2 no	d.	1 yes	2 no			
	1	2																		
a.	1 yes	2 no																		
b.	1 yes	2 no																		
c.	1 yes	2 no																		
d.	1 yes	2 no																		

- e. Like to receive information from your college by e-mail regarding supervising interns? 1 yes 2 no
- f. openstaan voor gastdocentschap of het geven van voorlichting namens uw hogeschool? 1 yes 2 no
- f. Be open to guest lectureship or provide information on behalf of your college? 1 yes 2 no
- g. Like to receive information from your college by e-mail about something else?

Specify something else:

48 Could you please fill in your e-mail address for this purpose? e-mail
The e-mail address will only be used for purposes specified by you.

49a Do you still maintain contact with your HBO College? 1 Yes
 2 No, → go to question 50

49b Do you still maintain contact with your HBO College for:

- a. Additional courses? 1 yes 2 no
- b. Supervising students on work placement? 1 yes 2 no
- c. Giving lectures / information? 1 yes 2 no
- d. Other reasons 1 yes

Please specify other reasons

49c Would you prefer more or less contact with your HBO College than you now have?
 1 I would prefer more contact
 2 the current amount of contact is fine
 3 I would prefer less contact
 4 I would prefer no further contact

50 Do you give us permission to pass your answers on to your HBO College in recognizable form? 1 yes
 2 no

Remarks

.....

Thanks for filling in the questionnaire!