

Questionnaire HBO-Monitor Masters 2020

General questions

- 01 Gender 1 male
2 female
3 other
- 02 Age

HBO masters course 2018-2019

- 03 Name of HBO Masters course
- 04 Type of course 1 full-time
2 part-time
3 dual
- 05 Starting date of HBO Masters course month:.....year:
- 06 Graduation date (as stated on degree certificate) month:.....year:
- 07 Average final grade 1 6
2 6 ½
3 7
4 7 ½
5 8
6 8 ½
7 9
8 9 ½
9 10

Prior to HBO Masters course

- 8a Did you have paid work **before you started your Masters course?** (not counting side jobs) 1 yes, for approximately ... years in total
2 no → *ga naar vraag 9*
- 8b Heb je ook betaald werk verricht **in het half jaar voor aanvang van de masteropleiding?** (geen bijbaantjes) 1 ja
2 nee → *ga naar vraag 9*
- 8c Did your employer at the time encourage you to follow the Masters course? 1 yes
2 no
3 n.a., I was self-employed at the time → *ga naar vraag 9*
- 8d Did your employer at the time:
a. enable you to follow the Masters course during work hours? no yes, partly yes, all
1 2 3
b. contribute financially to the costs of the Masters course? 1 2 3

9	Were you working during/beside de Masters course? (not counting side jobs)	1 ja 2 nee
10	What was your highest level of education prior to your Masters course?	1 HBO Bachelors course, viz..... 2 Other HBO Masters course, viz..... 3 University Bachelors course, viz..... → <i>ga naar vraag 12a</i> 4 University Masters course, viz..... → <i>ga naar vraag 12a</i> 5 Other course, viz.....
11	Did you follow this prior course at the same HBO-institution as your Masters course?	1 yes, the same HBO-institution in a similar field of study 2 yes, the same HBO-institution, but in a different field of study 3 no, a different institution but in a similar field of study 4 no, a different institution and in a different field of study
12a	What was for you the most important reason to follow this Masters course? (only one answer allowed)	1 to continue to progress with my organization 2 to increase my chances of getting a different/better job 3 for my own development (breadth and/or depth) 4 to increase my earnings 5 it was required by my employer/supervisor → <i>ga naar vraag 13</i> 6 other reason, viz:.....
12b	To what extent have you achieved this goal?	not at all <-> to a large extent 1 2 3 4 5

After your HBO Masters course

13	Did you follow any other formal education or training since completing your HBO Masters course? <i>- Excluding short courses or in house training</i>	1 yes, another HBO Masters course 2 yes, a university Masters course 3 yes, a different course, viz: 4 no
14	Did you follow any short courses / in-house training after completing your HBO course? <i>- Other than the course mentioned in the previous question</i> <i>- No hobby courses</i>	1 yes 2 no
15	Were you unemployed after graduation before you found your first job? <i>- if you continued to work after graduation in the job you had while studying, answer "no"</i> <i>- if you haven't found a job yet, fill in the total months you have been unemployed so far.</i>	1 yes, for aantal maanden: 2 no
16	Are you currently looking for (other) paid employment?	1 yes 2 no
17	Which description fits your current situation best?	1 employment 2 study 3 other, viz:.....
18a	Are you currently in paid employment?	1 yes 2 no → <i>go to question 37a</i>
18b	Do you have more than one job?	1 yes, banen 2 no

Current job/activities

> Unless otherwise indicated, the following questions refer to the job in which you work the most hours on average

- 19 Starting date: month:..... year:
- 20 Your job/occupation Name job/occupation:
Main tasks:
- 21 The company/organization you work for Type of company/organization:
Kind of product/service:
Name of company/organization:
- 22 Size of the company/organization (also include other branches, if any)
1 1 to 9 persons
2 10 to 24 persons
3 25 to 49 persons
4 50 to 99 persons
5 100 to 249 persons
6 250 to 999 persons
7 1000 persons or more
- 23 In which town do you work? town:
(if not in the Netherlands) country:
- 24 Your type of employment: (one answer)
1 salaried employment
2 work via commercial 'temping' agency
3 self-employed → go to question 26
4 free-lance → go to question 26
5 assisting in parents'/partner's company
6 other, viz:.....
- 25 Type of position
1 permanent position
2 temporary position (with prospect of permanent position)
3 temporary position (without prospect of permanent position)
4 not applicable
- 26 What minimum required level of education was set by your employer when you first started your current job/activities?
(If self-employed or free-lance: the question refers to the level of education required by your main client for your most important current assignment)
1 Masters degree (HBO/university)
2 Bachelors degree (HBO/university)
3 Associate degree
4 other degree, viz: ...
- 27 Which field of study was required by your employer when you first started your current job/activities?
(If self-employed or free-lance: the question refers to the level of education required by your main client for your most important current assignment)
1 my own field
2 my own or a related field
3 another field
4 no particular field
- 28a Have there been any changes in your job/activities compared to the situation before you started your Masters course, in terms of:
a. the required level of education?
b. the required field of study?
c. your work tasks?
1 no 2 yes
1 no 2 yes
1 no 2 yes
- 28b What level of education best matches your current job/activities?
1 Masters degree (HBO/university)
2 Bachelors degree (HBO/university)
3 Associate degree
4 other degree, viz: ...

28c	What level of education best matches the job/work activities you performed before you started your Masters course ?	1 Masters degree (HBO/university) 2 Bachelors degree (HBO/university) 3 Associate degree 4 other degree, viz: ...
28d	Which field of study best matches your current job/activities?	1 my own field 2 my own or a related field 3 another field 4 no particular field
28e	Which field of study best matches the job/work activities you performed before you started your Masters course ?	1 my own field 2 my own or a related field 3 another field 4 no particular field
29	Do you supervise other employees?	1 yes, I supervise people 2 no
30	Average number of working hours (<i>teachers: 1 teaching hour = 1.5 working hours</i>)	Regular/contractual working hours in main job hours per week Overtime hours in main job hours per week Working hours in other paid job(s) hours per week
31	Gross income If your salary is not paid out in Euros, please indicate in which monetary unit you receive your salary. Gross income: From contractual working hours in main job (<i>bonuses and extra allowances included</i>) From overtime hours in main job From other paid job(s)	1) Euro's 2) Andere munteenheid Welke andere munteenheid?..... approximately EURO per month approximately EURO per month approximately EURO per month

Your opinion about your current job/activities

32	To what extent are your capacities utilized in your current job/activities?	not at all <-> to a large extent 1 2 3 4 5
33	To what extent do you lack capacities necessary for carrying out your current job/activities?	not at all <-> to a large extent 1 2 3 4 5
34	Does your job provide good career opportunities?	almost none <-> very many 1 2 3 4 5
35	How satisfied are you with your current job/activities?	very dissatisfied <-> very satisfied 1 2 3 4 5

Your opinion about your HBO Masters course

- 36 Please indicate how satisfied you are with: very dissatisfied <-> very satisfied
- | | | | | | |
|--|---|---|---|---|---|
| a. your course in general? | 1 | 2 | 3 | 4 | 5 |
| b. the preparation for your professional (future) career? | 1 | 2 | 3 | 4 | 5 |
| c. the extent to which the course could be followed in combination with your private life? | 1 | 2 | 3 | 4 | 5 |
| d. the content of your course? | 1 | 2 | 3 | 4 | 5 |
| e. the match with current professional practice? | 1 | 2 | 3 | 4 | 5 |
| f. the embedding of practically-orientated research in course? | 1 | 2 | 3 | 4 | 5 |
| g. your lecturers? | | | | | |
| f. the information during the course on career opportunities? | | | | | |
- 37a To what extent does your HBO Masters course provide a good basis: not at all <-> to a large extent
- | | | | | | |
|--|---|---|---|---|---|
| a. for starting work? | 1 | 2 | 3 | 4 | 5 |
| b. for the further development of knowledge and skills? | 1 | 2 | 3 | 4 | 5 |
| c. for working in complex situations in daily practice from a helicopter view? | | | | | |
| d. for contributing to innovation in professional practice? | | | | | |
| e. for establishing and maintaining professional networks? | | | | | |
- 37b To what extent does your HBO Masters course provide a good basis: not at all <-> to a large extent
- | | | | | | |
|--|---|---|---|---|---|
| a. for improving your position in the labour market? | 1 | 2 | 3 | 4 | 5 |
| b. for the further development of knowledge and skills? | 1 | 2 | 3 | 4 | 5 |
| c. for working in complex situations in daily practice from a helicopter view? | | | | | |
| d. for contributing to innovation in professional practice? | | | | | |
| e. for establishing and maintaining professional networks? | | | | | |
- 38 Indicate your opinion about your HBO Masters course in terms of:
- | | |
|--|--|
| a. scope | much too narrow <-> much too broad |
| | 1 2 3 4 5 6 7 |
| b. depth | much too shallow <-> much too deep |
| | 1 2 3 4 5 6 7 |
| c. difficulty | much too low <-> much too high |
| | 1 2 3 4 5 6 7 |
| d. balance between theory and practice | much too theoretical <-> much too practice-based |
| | 1 2 3 4 5 6 7 |
| e. prescribed study duration | much too short <-> much too long |
| | 1 2 3 4 5 6 7 |
- 39a In retrospect, would you choose the same HBO Masters course again?
- 1 Yes, same course at the same HBO College → go to question 39c
 - 2 Yes, same course, but at another HBO College, namely: (name HBO College)
 - 3 No, a different course at the same HBO College, namely the course:.....
 - 4 No, a different course at another HBO College or university, namely the course:
 - 5 No, I would not study at all → go to question 39c
- 39b Why would you choose another course/another HBO College or university?

- 39c Would you recommend your HBO Masters course to friends, family or colleagues? 1 Definitely not
2 Probably not
3 Maybe
4 Probably
5 Definitely
- 39d Please put any further suggestions on how to improve the HBO course you followed in the textbox. (e.g. What did you miss during the course, what should be done differently or what was redundant?)
- 39e What has the Masters course brought you in terms of personal development?

Knowledge and skills

- 40a Below you find a number of aspects that may be important for carrying out a job. For each aspect, please indicate the level required for your current job/ activities
- | | |
|---|---------------------|
| Knowledge of:: | basic <-> excellent |
| Your own field or discipline | 1 2 3 4 5 |
| Other fields or disciplines | 1 2 3 4 5 |
| Methods and techniques for practically-orientated research | 1 2 3 4 5 |
| Ability to | |
| deal with complex problems in unpredictable situations | 1 2 3 4 5 |
| coordinate and guide multifaceted processes | 1 2 3 4 5 |
| supervise people and groups in the professional development | 1 2 3 4 5 |
| come up with new ideas and solutions | 1 2 3 4 5 |
| transform complex and unpredictable work contexts that require new approaches | 1 2 3 4 5 |
| make your meaning clear to others | 1 2 3 4 5 |
| reflect critically on situations in theory and practice | 1 2 3 4 5 |
| work in interdisciplinary teams | 1 2 3 4 5 |
| collaborate with people from different cultures | 1 2 3 4 5 |
- 40b Indicate how much the Masters course has contributed to each aspect
- | | |
|---|------------------------------|
| Knowledge of:: | very little <-> a great deal |
| Your own field or discipline | 1 2 3 4 5 |
| Other fields or disciplines | 1 2 3 4 5 |
| Methods and techniques for practically-orientated research | 1 2 3 4 5 |
| Ability to | |
| deal with complex problems in unpredictable situations | 1 2 3 4 5 |
| coordinate and guide multifaceted processes | 1 2 3 4 5 |
| supervise people and groups in the professional development | 1 2 3 4 5 |
| come up with new ideas and solutions | 1 2 3 4 5 |
| transform complex and unpredictable work contexts that require new approaches | 1 2 3 4 5 |
| make your meaning clear to others | 1 2 3 4 5 |
| reflect critically on situations in theory and practice | 1 2 3 4 5 |
| work in interdisciplinary teams | 1 2 3 4 5 |
| collaborate with people from different cultures | 1 2 3 4 5 |
- 40c Are there areas in your field of work which received too little attention from your Masters course? Can you give examples of this? 1 no
2 yes, viz
- 40d What is in your opinion the greatest added value of your Masters course compared to the course(s) you followed previously?

In conclusion

- 41a Country of birth: Your country of birth:
 1 Netherlands
 2 Another country, viz.:.....
 Your father's country of birth:
 1 Netherlands
 2 Another country, viz.:.....
 Your mother's country of birth:
 1 Netherlands
 2 Another country, viz.:.....
- 41b What is your nationality? 1 Dutch
 2 other, viz
- 41c Did you come to the Netherlands specifically to study? 1 yes, I came specifically to the Netherlands for the Masters course
 2 yes, I came to the Netherlands before that for my Bachelors course
 3 yes, I came to the Netherlands for another course, viz
 4 no, I came to the Netherlands for other reasons
- 42 In future, would you:
 a. like to receive general information per e-mail from your HBO College? 1 yes 2 no
 b. like to receive a short summary of the results of this survey per e-mail? 1 yes 2 no
 c. be willing to participate in further research? 1 yes 2 no
 d. like to receive information from your college by e-mail regarding further training/retraining? 1 yes 2 no
 e. Like to receive information from your college by e-mail regarding supervising interns? 1 yes 2 no
 f. openstaan voor gastdocentschap of het geven van voorlichting namens uw hogeschool? 1 yes 2 no
 f. Be open to guest lectureship or provide information on behalf of your college? 1 yes 2 no
 g. Like to receive information from your college by e-mail about something else?

 Specify something else:
- 43 Could you please fill in your e-mail address for this purpose? e-mail
The e-mail address will only be used for purposes specified by you.
- 44a Do you still maintain contact with your HBO College? 1 Yes
 2 No, → go to question 46
- 44b Do you still maintain contact with your HBO College for:
 a. Additional courses? 1 yes 2 no
 b. Supervising students on work placement? 1 yes 2 no
 c. Giving lectures / information? 1 yes 2 no
 d. Other reasons 1 yes
 Please specify other reasons
- 44c Would you prefer more or less contact with your HBO College than you now have? 1 I would prefer more contact
 2 the current amount of contact is fine
 3 I would prefer less contact
 4 I would prefer no further contact
- 45 Do you give us permission to pass your answers on to your HBO College in recognizable form? 1 yes
 2 no

Remarks

.....

Thanks for filling in the questionnaire!